## ANNUAL REPORT 2020-21







### AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

Department of Agricultural Research and Education Ministry of Agriculture and Farmers' Welfare, Govt. of India Krishi Anusandhan Bhawan-I, Pusa, New Delhi 110012



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## ANNUAL REPORT 2020-21

April 1<sup>st</sup>, 2020 to March 31<sup>st</sup>, 2021



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD Department of Agricultural Research and Education Ministry of Agriculture & Farmers Welfare Krishi Anusandhan Bhavan I, Pusa, New Delhi 110 012



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### Foreword

I am privileged to present this Annual Report of the Agricultural Scientists Recruitment Board (ASRB) for the period 1 April, 2020 to 31 March, 2021. The report gives its achievements during the year. World suffered from Covid 19 pandemic and country faced national lockdown from March 24 to May 3, 2020. Course of this pandemic and its fear continued even subsequently during the year and experts were reluctant to come to ASRB for



screening of applications and interviews. Compliance of Covid 19 protocols also affected the availability of staff in the office.

These constraints and urgency of recruitment of Research and Management Positions (RMP) and Career Advancement of Senior Scientists to Principal Scientists, ASRB switched to virtual mode and established three Video Conferencing facilities with the help of NIC. Also, 51 ICAR institutes were designated as ASRB Remote Centres to provide safe, secure and seamless Video Conferencing facility to the experts and candidates in the nearby ICAR institute/own institute. This enabled ASRB to continue recruitment process even during the Covid 19 pandemic.

Direct recruitment process was initiated to fill up 49 positions involving 1479 applicants for the posts covering Assistant Directors Generals, Directors, Project Directors and Joint Directors of National Institutes. During the period, Board interviewed 316 candidates and forty four candidates were recommended for appointment of different scientific posts. Further recruitment were deferred and revamping of the score card for recruitment of senior scientific posts (both RMPs and non RMPs) of ICAR and making it completely objective in order to computerize the screening process at ASRB was initiated.

As a part of time bound implementation of the Career Advancement Scheme (CAS) for ARS Scientists, one hundred thirty four proposals in thirty three disciplines for placement from Senior Scientists to the grade of Principal Scientists were processed and cleared during the year. About 89 percent (including 3.73 percent deferred promotion) of the candidates were recommended for promotion to the next higher grade.

During the period, a notification for combined examination of ICAR-National Eligibility Test (NET)-2021, ARS-2021 (Preliminary) for 222 vacancies and Senior Technical Officer (T6) for 65 vacancies has been issued on 30 March, 2021.

My sincere thanks and gratitude to Hon'ble Shri Narendra Singh Tomar Ji, Union Minister of Agriculture and Farmers Welfare, Rural Development & Panchayti Raj; Hon'ble Union Ministers of State for Agriculture and Farmers Welfare, Shri Parshottam Rupala Ji and Shri Kailash Chaudhary Ji for their vision, guidance, constant support and encouragement. The Board acknowledges with



gratitude the immense support of Dr T. Mohapatra, Secretary, DARE and Director General, Indian Council of Agriculture Research (ICAR); Shri Sanjay Singh, Additional Secretary (DARE) & Secretary, ICAR and Shri Bimbadhar Pradhan, Spl. Secretary & Financial Advisor (DARE/ICAR) in all the endeavors of ASRB. Timely help provided by Dr Neeta Verma, Director General and Dr Ranjana Nagpal, Deputy Director General, National Informatics Centre in the establishment of Video Conferencing facilities at ASRB is duly acknowledged.

I gratefully acknowledge the contribution and support of my colleagues in ASRB Prof. (Dr) A. K. Srivastava, Dr P. K. Chakrabarty, Dr K. K. Singh, Sh. Vivek Aggarwal, Sh. P. K. Bage and other officers and staff for successful completion of the aforementioned activities.

Finally, the help rendered by Dr S. K. Singh, Project Director, Directorate of Knowledge Management in Agriculture (DKMA), ICAR; Mr. Punit Bhasin, Incharge, Production Unit, DKMA in timely bringing out this report is especially acknowledged.

(A.K. Misra) Chairman, ASRB

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## **Executive Summary**

It has always been the endeavour of ASRB to identify and recommend the best talent as per specific requirement of ICAR. The period of this Annual Report 2020-21 is particularly significant for continuation of recruitment process of lateral/direct recruitment posts even during the Covid 19 Pandemic.

During the period, Board has completed the recruitment process for 44 posts which included Assistant Directors General, Directors, Project Directors and Joint Directors of National Institutes. There were 1356 applicants against these positions, of which 429 candidates were called for interview. Further recruitment were deferred and revamping of the score card for recruitment of senior scientific posts (both RMPs and non RMPs) of ICAR and making it completely objective in order to computerize the screening process at ASRB was initiated.

The Board processed all the one hundred thirty four applications of Senior Scientists due for promotion to Principal Scientists under the Career Advancement Scheme (CAS) in 33 disciplines. The overall promotion percentage was 89 percent (including 3.73 percent deferred promotion).

For ease of access and transparency, ICAR-NET certificates of NET Examination from 2019-20 onwards were made available on DIGILOCKER of MeitY, Govt. of India.

During the period, a notification for combined examination for ICAR-National Eligibility Test (NET) - 2021, ARS - 2021



Prof. (Dr) A. K. Misra, Chairman presenting Annual Report 2019-20 to Shri Narendra Singh Tomar, Hon'ble Union Minister of Agriculture and Farmers Welfare, Rural Development & Panchayti Raj; Hon'ble Union Ministers of State for Agriculture and Farmers Welfare, Shri Parshottam Rupala and Shri Kailash Chaudhary.



(Preliminary) and Senior Technical Officer (T6) has been issued which is scheduled to be held through online computer based (CBT) mode at 32 centers across the country to fill up 222 vacancies of Scientists in 48 disciplines and 65 vacancies of Senior Technical Officer (T6).

Transparency in working is indeed one of the hallmarks of any organization. This particularly applies to a national level independent recruitment body like the ASRB. Whether it is screenings of work profile of candidates or interviews or examination processes or even empanelment of advisors/examiners/paper setters/evaluators etc., the Board has its perpetual internal scrutiny and objectivity checks to ensure transparency and quality at all levels.

Matters/Grievances or cases agitated before various courts of law involving ASRB,

there had been no occasion wherein any stricture or adverse comments, findings or observations etc. were made with regard to the decisions of the Board.

Similarly, ASRB had an exemplary implementation record during the period in terms of Official Language Policy of Govt. of India. All possible assistance and facilities, including options in interviews were provided to the candidates for use of Official Language. Special efforts have been made to have maximum possible books in various fields in Hindi at ASRB library for the benefit of officers and staff and visitors including the experts/advisors/ paper setters/evaluators. Special drives were taken up during the period to regularly update, upscale and expand the question bank and advisor/expert databases in each discipline through online inputs and regular digitization.



### Introduction

### **Historical Background**

The Agricultural Scientists Recruitment Board was an independent recruitment body of the Indian Council of Agricultural Research and was established by the Government of India in 1973. Since August 2018, ASRB is functioning as an attached office of the Department of Agricultural Research & Education (DARE) under Ministry of Agriculture & Farmers' Welfare, Government of India.

As per its mandate, the ASRB plays a key role in recruitment of best quality scientists and other management personnel for the ICAR Headquarters and research institutes across the country. In addition, the Board aids and advises the Council in evolving and implementing policies related to induction of human resource and its development including the Career Advancement Schemes for ARS Scientists. Ever since its establishment, more than 47 years ago, ASRB has consistently been endeavoring to reform and refine talent-search strategies to meet existing as well as emerging needs of the National Agricultural Research and Education System (NARES).

### Mandate

The mandate of ASRB is to make available the best human resource to various positions in ICAR and its Institutes across the country. As per the Cabinet decision, initially the Board was assigned following responsibilities:

- Recruitment to posts in the Agricultural Research Service (ARS) of ICAR and to such other posts and services as the President, ICAR, may specify from time to time.
- Rendering such other assistance to the Council in personnel matters, including promotions as may be required by the President, ICAR.
- Advising the Council on disciplinary matters relating to personnel recruited through ASRB or appointed by the Council in consultation with the Board.

Subsequently, after the creation of the ARS as an All-India Service, following additional responsibilities were assigned to the Board:

- Recruitment to the entry level scientists' grade of the ARS through an All-India Competitive Examination.
- Induction of existing scientists of ICAR to the ARS under the initial constitution of the ARS.
- Assessment for merit promotion and grant of advance increments to the scientists of the ARS.

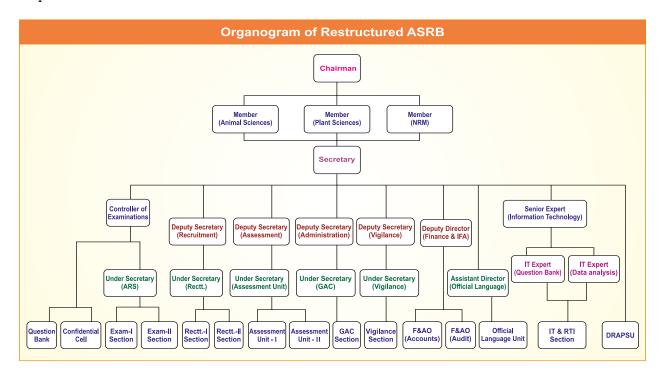
In addition, the ASRB has also been entrusted the task of recruitment of the technical service, administrative and accounts management posts such as Administrative Officers/Finance & Accounts Officers, Assistant Directors (OL).

The Board also conducts National Eligibility Test in 60 approved disciplines, the qualifying of which is a pre-requisite for initial appointment as Assistant Professor / Lecturer in the State Agricultural Universities (SAUs).



### Organization

The Board comprises of a Chairman and three Members assisted by a Secretary of Joint Secretary level. To effectively discharge its responsibilities, the Board has been sanctioned one post of Controller of Examination, five Deputy Secretaries / Deputy Director (Finance) along with other financial, administrative and technical functionaries. The revamped organizational structure of ASRB is shown as under:



The total sanctioned strength of the regular officers and staff of the Board as on 31 March, 2021 was 84 (*Appendix I*). Against the sanctioned strength, 38 regular employees were in position. The list of the officers and staff of the Board actually in position during the period from 1 April, 2020 to 31 March, 2021 is given in *Appendix II*.

### Expenditure

The Board has incurred an expenditure of

₹ 1141.89 lakh during the period from 1 April, 2020 to 31 March, 2021. The details are given in *Appendix III*.

### Activities

In discharging its mandated functions, the Board undertook various activities. A detailed account of these activities and the details of accomplishment made during the past five years is presented in *Appendix IV*.

### Summary of activities during 2020-21

	Activities	Number
١.	Recruitment by Interviews (Direct Recruitment)	
	Posts for which recruitment action was pending from previous years	55
	Posts for which requisitions were received during the current year	217
	Posts withdrawn by the ICAR	3
	No. of posts advertised	0



	<ul> <li>Posts for which recruitment action has been completed</li> </ul>	44
	Applications received for various posts	1356
	Candidates called for interview	429
	Candidates interviewed	316
	Candidates recommended for appointment	44
	Cases where no candidate was found suitable for appointment	0
	Cases where no candidate attended interview	0
	<ul> <li>Applications screened for various posts advertised during the year</li> </ul>	1479
	<ul> <li>Posts for which recruitment action is in progress</li> </ul>	8
н.	Recruitment by Examinations	
(i)	ARS Examination- 2021 for entry grade scientists	
(ii)	Senior Technical Officer (T6) Examination-2021, for Technical Personal	
(iii)	NET Examination 2021 for NET Certification	
III.	Assessments and Review of Assessments	
	Assessment	
	Assessment of Senior Scientists for Principal Scientist grade under revised CAS	134
	Induction	1
IV.	Committees constituted	
	<ul> <li>Constitution of Departmental Promotion Committees for Career Advancement of ARS Scientists.</li> </ul>	37
	<ul> <li>Constitution of Departmental Promotion Committees for Technical Cadre Posts</li> </ul>	93

### **Important Events**

### **ASRB Board Meetings**

Meetings of the Board were held during the period to discuss important matters and issues pertaining to recruitment and assessment.

### Vigilance Awareness Week

In consonance with the directions of the Central Vigilance Commission, the Agricultural Scientists Recruitment Board observed the Vigilance Awareness Week from 27 Oct. – 2 Nov., 2020 for this year with great enthusiasm



View of Board Meeting







and active participation. The main focus of Vigilance Awareness Week was "SATARK BHARAT – SAMRIDDH BHARAT" (Vigilant India, Prosperous India). The week began with administering of the Integrity Pledge to all officers and staff of ASRB by Prof. (Dr) A. K. Misra, Chairman (ASRB).

### **National Constitution Day**

National Constitution Day was celebrated on 26 November, 2020 to raise awareness about the Indian Constitution among the staff. It was the 71<sup>st</sup> anniversary of the adoption of the Constitution. All Officers and staff of ASRB took pledge on the constitution day to serve the nation as per the constitution of India.



### New office building of ASRB

The construction work of new office building has been initiated in the premises of Pusa campus. It is expected that Board may move in its own office building in the end of year 2021.



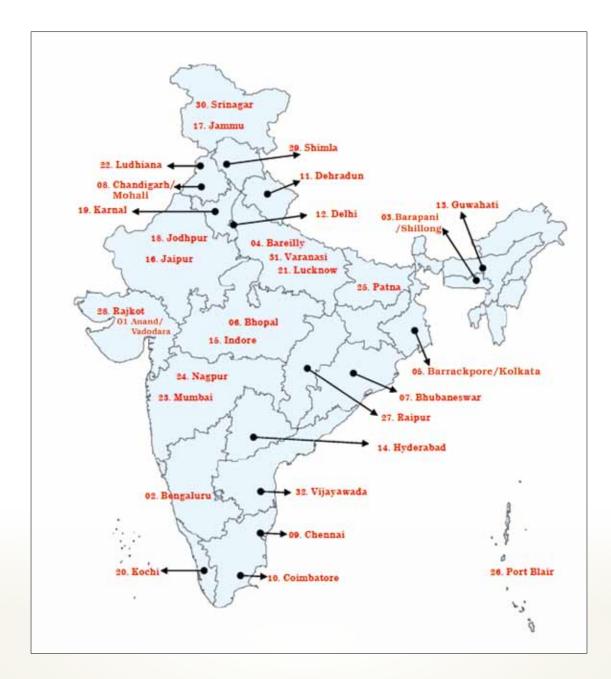


Initiation of construction work of new office building of ASRB



## **National Eligibility Test (NET)**

NET is an essential prerequisite qualification for determining eligibility for recruitment of Lecturers/Assistant Professors in State Agricultural Universities (SAUs) and Other General Universities with Agricultural Faculty. The notification was issued on 30 March, 2021 for holding a combined examination for ICAR- National Eligibility Test (NET)-2021, ARS-2021 (Preliminary) and Senior Technical Officer (T6) through online Computer Based (CBT) mode at 32 centers across the country. The NET-2021 will be held in 60 disciplines. Details of centers are as follows:





## **Recruitment Through Examinations**



On 30 March, 2021 a notification was issued for holding a combined examination for ARS-2021 (Preliminary), ICAR-National Eligibility Test (NET)-2021 and Senior Technical Officer (T6) through online Computer Based (CBT) mode at 32 centers across the country.

### Agricultural Research Service Examination-2021

The ARS (Preliminary) examination is scheduled to be held for filling up 222 vacancies of Scientists in 48 disciplines at 32 centers across the country. The main examination will be held at 12 centers across the country.

The candidates who obtain prescribed minimum qualifying marks in the Preliminary Examination will be allowed to appear in the ARS (Mains) examination in the ratio of 1:15 (Category wise) for each post. The candidates who obtain such minimum qualifying marks in the Mains Examination as may be decided by the board in its discretion shall be called for viva-voce in the ratio of 1:5 (Category wise) for each post. Discipline wise details of vacancies are as under:

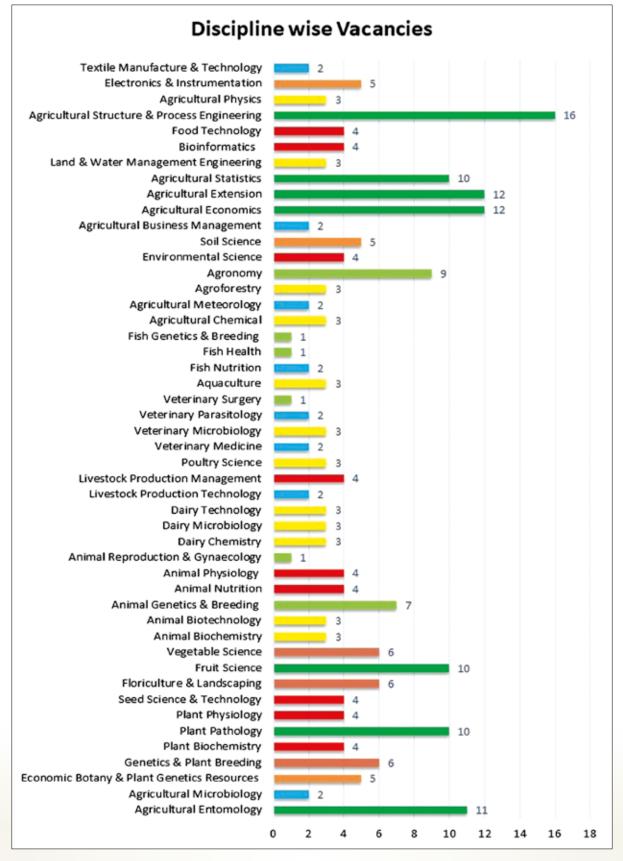
### **Senior Technical Officer Examination**

The examination for Senior Technical Officer (T6) is scheduled to be held for filling up of 65 positions at 32 centers across the country. The candidates who obtain prescribed minimum qualifying marks shall be called for interview in the ratio of 1:5 for each post. Major Discipline wise vacancy details are as follows:

### Major Disciplines wise vacancies

S.No	Major Discipline	No. of Vacancies	Institutes
1.	Crop Science	6	
2.	Horticulture Science	8	
3.	Natural Resource Management	21	20
4.	Agricultural Engineering	2	30
5.	Social Science	6	
6.	Animal Science	21	
7.	Fisheries Science	1	
	Total	65	





Details of 222 vacancies of Scientists



## **Direct Recruitment**



### **Direct Recruitment/Lateral Entry**

The Board received requisitions from ICAR to fill up 217 positions, comprising of Research and Management Positions (69), Heads of Division (139) and Project Coordinators (5). Out of 72 positions advertised vide advt. No.1/2019, three positions have been withdrawn by the Council.



View of Interview Board

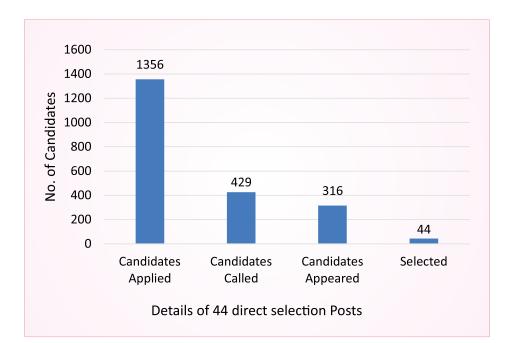
The Board completed the recruitment process for 44 posts (Appendix V), which included five Assistant Directors General, 32 Directors, 2 Project Directors and remaining were Joint Directors of National Institutes. Further recruitment were deferred and revamping of the score card for recruitment of senior scientific posts (both RMPs and non RMPs) of ICAR and making it completely objective in order to computerize the screening process at ASRB was initiated.

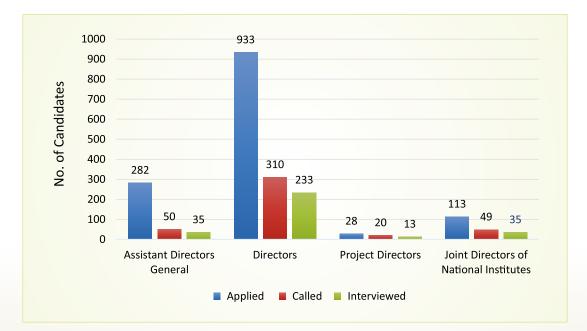
### Summary of direct recruitment process completed during the period

Category	No of post(s)	Candidates Applied	Candidates Called for Interviews	Candidates Appeared in Interviews	Recommended for Appointment	NFS
Assistant Directors General	5	282	50	35	5	0
Directors of ICAR Institutes	32	933	310	233	32	0
Project Directors	2	28	20	13	2	0
Joint Directors of National Institutes	5	113	49	35	5	0
Total	44	1356	429	316	44	0
Per post/availability		30.82	9.75	7.18	100%	



The Board had screened more than 1400 applications and had called 429 candidates for interview. However, 316 candidates actually attended the interview. The Board interviews first top ten ranking candidates for each post who scored at least 60 percent marks in the screening. On an average 7.18 candidates appeared in interview for each position during the period under report.





Recruitment details of Assistant Directors General, Directors, Project Directors and Joint Directors of National Institutes



## **Recruitment of Candidates Belonging to SC/ST/OBC/EWS and PwBD Categories**



### **Recruitment by Examinations**

As per the rules of ICAR/Government of India the representation of candidates belonging to Scheduled Caste (SC), Scheduled Tribe (ST), Persons with Benchmark Disabilities (PwBD), Other Backward Classes (OBC) and Economically Weaker Section (EWS) are ensured while recommending for recruitment. The break-up of the advertised vacancies under these special categories are given below:

### (I) Distribution of posts in SC, ST, OBC, PwBD and EWS categories for ARS Examination-2021

Category	Vacancies Advertised
SC	28
ST	22
PwBD	12*
OBC	51
EWS	21

\*Out of total 222 vacancies, 12 vacancies are reserved for PwBD candidates, across all disciplines and they can apply for any discipline.

### (II) Distribution of posts in SC, ST, OBC, EWS and PwBD categories for Senior Technical Officer Examination-2021

Category	Vacancies Advertised
SC	6
ST	1
PwBD	1*
OBC	15
EWS	5

\*Out of total 65 vacancies, one vacancy is reserved for PwBD candidates and they can apply for all the posts across all the functional group.



## Assessment of Scientists: Career Advancement Scheme (CAS)

6

## Assessment/Promotion of Senior Scientists under Revised Career Advancement Scheme

One hundred thirty four proposals in thirty three disciplines received from different ICAR Institutes were assessed for placement from Senior Scientists to the grade of Principal Scientists (RGP ₹ 9000 to ₹ 10000) under the Career Advancement Scheme (CAS). The interviews were conducted from 28 July, 2020 to 3 Sept., 2020 (Appendix VI).

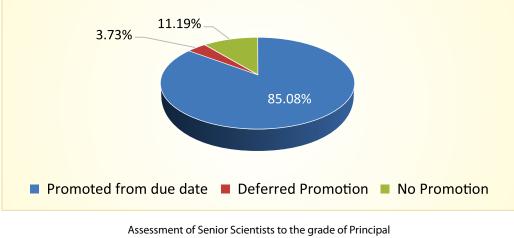




View of interview Boards



The outcome of the assessment indicated that 85.08 percent candidates got promotion from due date and 3.73 percent got deferred promotion to the next higher grade.



Assessment of Senior Scientists to the grade of Principal Scientists under the Career Advancement Scheme (CAS)

Analysis of the data showed that out of thirty three disciplines, except seven disciplines viz Soil Science, Agricultural Extension, Agronomy, Aquaculture, Fish and Fishery Science, Horticulture and Biotechnology (PS), Scientists in other disciplines got hundred percent promotion. Major discipline wise details are given in table:

SI. No.	Major Discipline	Total Candidates	Promoted from due date	Deferred Promotion	No Promotion
1.	Crop Science	42	38	3	1
2.	Horticulture Science	6	5	-	1
3.	Natural Resource Management	30	26	-	4
4.	Agricultural Engineering	9	8	1	-
5.	Social Science	14	11	1	2
6.	Animal Science	23	23	-	-
7.	Fisheries Science	10	3	-	7
Total		134	114	5	15

### Induction in the ARS

One case of induction of ADG (AAF & CC) in Agronomy discipline was considered during the year and recommendation have been sent to the ICAR.

### Career Advancement Scheme (CAS) for ARS Scientists (RGP ₹6000 to ₹9000) and Assessment Promotion of Technical Personnel

In accordance with the scheme and rules of Career Advancement Scheme (CAS) for ARS Scientists, the Chairman of the various



committees to consider the cases of promotion of scientists in the ICAR institutes are nominated by the Chairman, ASRB. Various nominations were accordingly made for heading the Selection Committees in the institutes by the Chairman, ASRB. Besides this, nominations were also made by the Chairman, ASRB for constitution of Assessment Committees for considering cases of technical cadre staff working in ICAR HQ and its institutes across India.

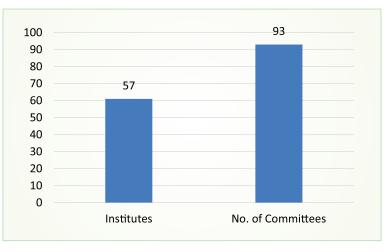
## Assessment Promotion of Technical Personnel

The Board finalized nominations of experts

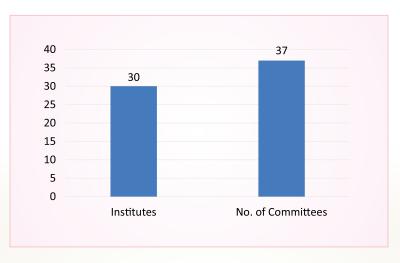
for 57 institutes including ICAR hqrs. for Assessment Committees for various categories of technical personnel. Details are given in Appendix VII.

### **Assessment Promotion of Scientists**

The Board finalized and notified nomination of experts for 30 institutes for constitution Departmental Promotion of Committees (DPCs) for assessment of scientists from RGP ₹6,000 to ₹7,000, RGP ₹7,000 to ₹8,000 and from RGP ₹8,000 to ₹9,000, the details of which are given in Appendix VIII.



Details of Assessment Committees constituted for Technical Personnel



Details of Assessment committees constituted for Scientists



## Reforms



### **Digitization of NET Certificates**

From 2019-20, all NET certificates of NET examination 2018 onward have been Digitized and can be downloaded only through DIGILOCKER app of MeitY, Government of India.

### **Online Examinations**

During the reported period, the Board issued a notification on 30 March, 2021 for conducting an online combined examination for ICAR-National Eligibility Test (NET)-2021, ARS-2021 (Preliminary) and Senior Technical Officer (T6) to be held at 32 centers across the country.

# Creation of video conferencing (VC) facility for screening of applications and interviews

A network of video conferencing facility was created for screening applications and interviewing candidates during Covid 19 pandemic to keep the pace of recruitment of RMP in national interest. The VC facility was established at three locations in ASRB and 51 centers at ICAR institutes with the help of NIC to provide safe secure and seamless communication with experts and candidates. This helped the Board in a great way in complying the Covid 19 pandemic protocol during screening of applications and conducting interviews.



Implementation of the Right to Information Act 2005 & Centralized Public Grievance Redress and Monitoring System (CPGRAMS)

### **Right to Information Act-2005**

To maintain the transparency in the system, Board has efficiently and satisfactorily responded to various requests and appeals under RTI Act within the stipulated time period as per the provisions of Right to Information Act. Accordingly, the Board as a responsible "Public Authority" has taken due and appropriate action in this regard. Board has appointed two Central Public Information Officers and an Appellate Authority for systematically handling the requests and appeals received from information seekers. As per the Govt. of India guidelines, ASRB is committed to maintain complete transparency in the examinations, recruitments, assessments and selection process and to implement the Right to Information Act, 2005 in letter and spirit. According to section 4 of the RTI Act 2005, all up to date information pertaining to recruitments and assessments are made available on the ASRB website (www.asrb. org.in) from time to time. During the period, Board received 163 cases, mainly concerning the following:

S. No	Information sought
1.	Disclosure of names of experts
2.	Marks secured in the screening and interviews
3.	Procedure for screening of applications for direct recruitment posts
4.	Marks given by the assessment committee
5.	Marks secured by other applicants in the various examinations / recruitment
6.	Evaluation process of answer sheet
7.	Answer Key of examinations
8.	Photocopy of answer sheets, OMR sheets and question papers
9.	Reason for cancellation of LDC-2017 exam
10.	Proactive orders/decisions of the Board and implementation of Section 4 of the RTI Act in the Board
11.	Details of outsourced man power
12.	Information regarding various tenders awarded by the Board.

Out of 163 cases only 25% applicants filed first appeal. These cases were also disposed of successfully to the satisfaction of all concerned and the replies furnished by the Board. The complete details are given below:



### Summary of cases processed in compliance of RTI Act, 2005 during 2020-21

### Block I. (Details about the requests and appeals)

	Opening Decisions Balance as on 01.04.2020	No. of Applications received on transfer from other PAS	Received during the year (including transferred to other PAS)	No. of Cases transferred to other PAS U/S 6(3)	Decisions where requests/ appeals rejected	Where requests/ appeals accepted
Requests	-	20	143	07	09	147
First Appeal	-	NA	41	NA	-	41
		Total No. of CAPIOs Designated		Total No. of CPIOs Designated		Total No. of AAs Designated
		-		2		1

### Block II. (Details of fee collected, penalty imposed and disciplinary action taken)

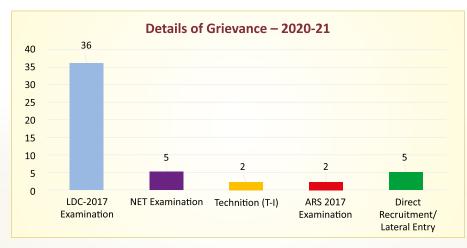
Registration fee collected (in Rs.) U/S 7(1)	Additional fee collected (in Rs.) U/S 7(3)	Penalty amount recovered (in Rs.) as directed by CIC U/S 20(1)	No. of cases disciplinary action taken against any officer U/S 20(2)	
Rs.1030/-	Rs.186/-	0	0	

#### Block III. (Details of various provisions of section 8 while rejecting the requested information)

No. of times various provision were invoked while rejecting request													
Relevant Sections of RTI Act 2005													
Section 8(1)								Other Sections					
(a)	(b)	(c)	(d)	(e)	( <b>f</b> )	(g)	(h)	(i)	(j)	(9)	(11)	(24)	Others
-	-	-	-	6	-	-	2	-	9	-	-	-	-

### Centralized Public Grievance Redress and Monitoring System (CPGRAMS)

During the period, the Board received fifty grievances, mainly concerning various issues of recruitment through Examinations i.e. Technician (T-I), LDC Examination-2017, NET Examinations, ARS 2017 and General Information of Direct Recruitment/Lateral entry. The Board has satisfactorily disposed of various requests.





## **Promotion of Hindi (Rajbhasha)**

As per the official language policy of Department of Official Language, Ministry of Home Affairs, Govt. of India, ASRB is committed to promote progressive use of Hindi in its office to fulfil targets fixed in the annual official language programme 2020-21. The Board fully ensures that bilingual requirement of the circulars, reports, question papers and other documents, as per the provisions of the Act and Rules, are meticulously complied with.

- Nearly hundred percent of the officers and staff working in the Board have the working knowledge of Hindi.
- Help literature, such as Agriculture Glossary, Specimen of Standard letters/drafts in Hindi, Hindi equivalents of common sentences etc. are also made available to the staff.
- Hindi version of examination rules, notices, and syllabi, instructions to candidates, admission certificates, test booklets, answer sheets, question papers, application forms, attendance sheets and attendance lists were printed along with the English version.
- During the year one advertisement issued by the Board was published both in Hindi and English language in leading newspapers of the country including 'Rozgar Samachar'.
- All Computer keyboards in the ASRB office have been provided with letters in Devanagari script.
- English Hindi dictionary of important technical terms used in agricultural education / research has been prepared for the benefit of paper setters / translators.
- The ASRB ensures full and free availability of option to candidates for opting Hindi as medium in all competitive examinations as well as for answering questions in interviews at the Board.
- ASRB website www.asrb.org.in is bilingual (English and Hindi).

### Quarterly meetings of Official Language Implementation

During the period, Board organized four quarterly Official Language Implementation Committee meetings in September, December, 2020 and March, 2021. Various issues pertaining to Official Language implementation were discussed and decisions taken in these meetings.

The quarterly report of ASRB for the quarter ending 31<sup>st</sup> March, 2021 for the promotion of Official Language showed that:

- The position of Official Language implementation under Section (3)3 was 100 percent. Similarly replies sent by ASRB to A&B regions were also 100 percent.
- Position of correspondence in Hindi with region A was 97.78 percent, with region B was 100 percent and C was 96.84 percent, while target for region C was 65 percent.
- Overall performance of noting in Hindi was 96.55 percent, which exceeded the set target of 75 percent.



Quarterly meeting in Progress



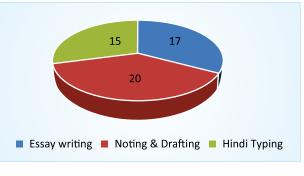


Quarterly meeting in progress

### Celebration of Rajbhasha Pakhwada

During the year ASRB organized "*Rajbhasha-Hindi Pakhwada*" from 9 to 24 September, 2020. Hindi Pakhwada was inaugurated on 9 September, 2020. All Officials / Officers including contractual staff were present on this occasion. Chairman, ASRB in his formal address advised that we should promote progressive use of Hindi in our office to fulfil targets fixed in the annual official language programme 2020-21.

During the Hindi Pakhwada three competitions were held on different aspects of use of Hindi viz Essay writing, Noting and drafting and Hindi typing on computer, where in 27 regular and 25 contractual employees participated. Details of competitions are as follows:



Number of participants

The valedictory function was organized on 24 September, 2020. Chairman, ASRB and members appreciated the celebration of Hindi Pakhwada. Cash Prizes and certificates were distributed to the winners of various events.



### Glimpses of Rajbhasha Pakhwada 2020







Rajbhasha Pakhwada Inauguration in progress













View of various Hindi competitions during Rajbhasha Pakhwada







Rajbhasha Pakhwada Samapan Samaroh



Prize Distribution of various Competitions during Rajbhasha Pakhwada 2020



## **Women Empowerment**

Due to the Covid 19 Pandemic, no examination could be conducted during this year. It is heartening to not that the percentage of female candidates qualified in National Eligibility Test (NET) and selected

in Agricultural Research Service (ARS) in the last five examinations progressively increased from 43 to 50 percent and 31 to 43 percent, respectively.

NE	T Examination	ARS Examination			
Years of Examination	% of qualified female candidates	Years of Examination	% of selected female candidates		
2015	43	2013-14	31		
2016	44	2014-15	33		
2017	45	2015-16	34		
2018	50	2016-17	36		
2019	50	2019-20	43		



### **Recognition/ Awards/ Honours**



### Recognitions/Awards/Honours Conferred upon Prof. (Dr) A. K. Misra, Chairman ASRB

 Dr. D. Sundaresan Memorial Lecture -2021, Award of ICAR- National Dairy Research Institute, Karnal, delivered on March 26<sup>th</sup>, 2021. The award was presented by Dr M.S. Chauhan, Director NDRI, Karnal.



2. Chief Guest and delivered convocation address of the 10<sup>th</sup> Convocation of Uttar





Pradesh Pt. Deen Dayal Upadhyay Pashu Chikitsa Vigyan Vishwavidyalaya Evam Go Anusandhan Sansthan on February 23, 2021.

- 3. Awarded 'Life Time Achievement Award' of the Indian Society for the study of Reproduction and Fertility on the occasion of International Conference on Challenges and Strategies on Reproductive and Environmental Health with Special Reference to COVID-19 Pandemic & 31st Annual Meeting of the Indian Society for the Study of Reproduction and Fertility (ISSRF-2021) on February 19, 2021. The award was presented by Dr Balram Bhargava, Secretary, Department of Health Research and Director General, Indian Council of Medical Research, New Delhi.
- 4. Delivered Foundation Day Lecture of the Bihar Animal Sciences University, Patna on August 29, 2020.
- 5. Delivered 'World Milk Day 2020' lecture, organized by the Indian Veterinary Association on June 1, 2020.
- Addressed and interacted with the 111<sup>th</sup> batch of Agricultural Research Service (ARS) Scientists undergoing their Foundation Course of ICAR – National Academy of Agricultural Research and Management on 19<sup>th</sup> December, 2020.

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### Recognitions Awards Honours Conferred upon Dr P. K. Chakrabarty, Member, ASRB

- 1. Elected and worked as President of the Indian Phytopathological Society from Feb 2020-March 31, 2021.
- 2. As President of the Indian Phytopathological Society, Convened and Chaired the Emergency meeting (Virtual) of IPS on 4<sup>th</sup> June, 2020 to frame view points of Plant protection Scientists to send a qualified suffestion on effect of abrupt ban of 27 pesticides on agriculture. A draft Order "Banning 27 generic Insecticides was notified by DAC&FW on 14 May, 2020 inviting suggestions of the stake holders on proposed ban within 45 days of notification.
- 3. Nominated as Member of the expert committee by ICAR to review the Draft Notification and suggest appropriate modifications in the Draft Notification "Banning of 27 Insecticides Order 2020" published by DAC&FW on 14 May, 2020.
- 4. Chaired the Govt of India sponsored session of VAIBHAV (Vaishvik Bhartiya Vigyanik Summit) on Food Safety and Quality in the Horizontal Session on Food Safety and Nutritional Security, in the Global summit of Overseas and Indian resident Scientists and Academicians, on 14 October 2020.



- Invited as expert to advise Pesticides residue Scientists during the 28<sup>th</sup> Annual Workshop of All India Network Project on Pesticide Residues on 23 July, 2020, at IARI, New Delhi.
- 6. Attended six on-line meetings in series starting June 26, 2020 till August 6, 2020 as a member of Dr Chahal Expert Committee on merits and demerits of 27 pesticides and need for review of ban in light of data submitted by the industry based on science based rationale. The report was submitted to ICAR for further taking the issue with DAC&FW.
- Nominated as Member of Scientific committee constituted by the Secretary, DARE and Director General, ICAR on June 30, 2020, to finalize the modalities to initiats "AICRP on Biotech Crops" under the National Institute for Plant Biotechnology (NIPB), New Delhi.
- 8. Attended three on-line meetings in series, starting August 13, 2020 till December 17, 2020 as a member of "AICRP Biotech Crops" Committee to frame modalities for the newly proposed AICRP on GM crops. The report was submitted to ICAR for further taking necessary action and inclusion of EFC for favour of constitution and funding.
- 9. Invited as a key panelist by the Trust for Advancement of Agricultural Sciences (TAAS), New Delhi to deliberate in the "Stakeholders Dialogue on Current Challenges and Way



Forward for Pesticides Management" scheduled on July 24, 2020. The dialogue was held in association with the Indian Phytopathological Society (IPS), Society of Pesticide Science India (SPSI) and Entomological Society of India (ESI).

- 10. Nominated as a Member of the NAAS Journal Score Committee, by the National Academy of Agricultural Sciences, for revaluation of scores of non-IF journals with effect from January 2021.
- Attended the 9<sup>th</sup> Foundation Day as expert and deliberated in the panel discussion on policy perspectives on Biotic Stress management on 7<sup>th</sup> October, 2020 at ICAR-NIBSM Raipur.
- 12. Invited as a key Panelist to deliver key note lecture in Brainstorming on "Honey Bees, Other Pollinators and Pollinizers in Horticulture" on December 22, 2020, organized by the Indian Academy of Horticultural Science.
- 13. Delivered Presidential lecture in the Brainstorming Session On 'Combating Rusts and Karnal Bunt of Wheat: held on December 18-19, 2020, under the aegis of Indian Phytopathological Society (North Zone) in collaboration with Indian Society of Plant Pathologists, Ludhiana.



14. Delivered the Presidential address in the Zonal Virtual Symposium-2020 as President, IPS on "Advances in Crop Health Management" held under the aegis of the Indian Phytopathological Society (South Zone) at ICAR-Indian Agricultural Research Institute Regional Station, Wellington-643231, The Nilgiris, Tamil Nadu on 01 December, 2020.



 Delivered the Presidential address in the Zonal Symposium on "Advances in Phytopathology" on 6<sup>th</sup>-7<sup>th</sup> January, 2021 organised by Dr YSRHU under the aegis of IPS (Central Zone).



16. Delivered the Presidential address in the National e-Conference of "Plant Health and Food Security: Challenges and Opportunities" organized by the Indian Phytopathological Society, New Delhi from March 25-27, 2021.



17. A Book entitled "Stewardship for Safe Use and Handling of Pesticides", was





- authored by Dr. P. K. Chakrabarty and co-workers and published by Indian Phytopathological Society, IARI, New Delhi, India. The book was officially released by Dr. Trilochan Mohapatra Secretary DARE and Director General - ICAR at National e-Conference on "Plant Health and Food Security: Challenges and Opportunities", on March 25, 2020.
- 18. Felicitated by the Aligarh Muslim University during the IPS Zonal symposium on Forecasting and Plant Disease Management held on 4 August 2020, under the aegis of IPS Mid-Eastern Zone, Aligarh Muslim University, Aligarh.



19. Nominated as Advisor BioAgri Inputs Producers Association – BIPA, Hyderabad on Sept 9, 2020.



20. The renovated office of the Indian Phytopathological Society, was inaugurated by Dr P.K. Chakrabarty, President of the Society in IARI on September 18, 2020, in presence of Dr Rashmi Agarwal, Dean PGS and Head, Plant Pathology, former and present secretaries of IPS and other office bearers of IPS.



### **Publications**

#### Book

Chakrabarty, P. K., Karmakar, Selvakumaran S, Saharan, M. S., Mondal, K. K., Gurjar, M. S. and Gogoi, R. 2021. Stewardship for Safe Use and Handling of Pesticides. Indian Phytopathological Society, IARI, New Delhi, India.

### **ASRB Publication**

1. Annual Report 2019-20 (English & Hindi)





Appendix I

### Sanctioned and In-Position Strength of the Board during 2020-21

S. No.	Post	Sanctioned	In - Position As on 31.3.2021	Vacant
1	Chairman	1	1	-
2	Member	3	3	-
3	Secretary (J S Level)	1	1	-
4	Sr. Expert (IT) Principal Scientist Level	1	-	1
5	Controller of Examinations (Director Level)	1	1*	-
6	Deputy Secretary/Deputy Director Finance	5	2*	3
7	Under Secretary	5	1*	4
8	Assistant Director (OL)	1	-	1
9	Finance & Account officer	2	-	2
10	Sr. Technical Officer(T6) IT	3	1**	3
11	Section Officer	11	6*	5
12	Principal Private Secretary	4	2*	2
13	Private Secretary	6	1*	5
14	Assistant	30	11*	19
15	Personal Assistant	4	1*	3
16	Steno	4	0	4
17	Hindi Translator	2	0	2
	Total	84	31	54
	Additional (Spare)			
18	Chief Technical Officer- T9 (Agronomy)	-	1*	Spare
19	Upper Division clerk	-	4*	Spare
20	Skilled Support Staff	-	2*	Spare
	Total	84	38	54

\* Deemed Deputation,

\*\* Technical Officer on Deemed Deputation



Appendix II

# List of the officers and staff of the Board in position as on 31.03.2021

Prof. (Dr) A. K. SrivastavaMember (AS)Dr P. K. SinghMember (NRM)Sh. Vivek AggarwalSecretaryOfficer	Prof. (Dr) A. K. Misra	Chairman
Dr.K.K. SinghMember (NRM)Sh. Visek AggarwalSecretaryOfficersDirectorSh. Rajinder KumarDeputy Secretary (Rect.)Sh. Raksh BhardwajController of ExaminationsDr Suresh PalChief Technical OfficerSh. Ajay GautamUnder SecretarySh. Ajay GautamUnder SecretarySh. Aukesh KumarPrivate Principal SecretarySh. Aukash KumarPrivate Principal SecretarySh. Aurag AroraSection OfficerSh. Aurag AroraSection OfficerSh. Alsi SalanSection OfficerSh. Vikas JainSection OfficerSh. Vikas Busham TiwaryTechnical OfficerSh. Vikas Busham TiwaryTechnical OfficerSh. Sukip Als SinghAssistantSh. Pradeep DagarAssistantSh. Neare FlammaAssistantSh. Himanshu Kumar FauAssistantSh. Juneet SharmaAssistantSh. Sukip Als SinghAssistantSh. Sukip Als SinghAssistantSh. Sh. Sh. So DograAssistantSh. Sh. Sh. So DograAssistantSh. Sh. Sh. Sh. So DograAssistantSh. Sh. Sh.	Prof. (Dr) A. K. Srivastava	Member (AS)
Sh. Vivek AggarwalSecretaryOfficer	Dr P. K. Chakrabarty	Member (PS)
OfficersSh. P. K. BageDirectorSh. R. Kaska BhardwajDeputy Secretary (Rect.)Sh. Rakesh BhardwajController of ExaminationsDr Suresh PalChief Technical OfficerSh. Ajay GautamUnder SecretarySh. Mukesh KumarPrivate Principal SecretarySh. Lal Singh RawatSection OfficerSh. Lal Singh RawatSection OfficerSh. Anurag AroraSection OfficerSh. Anurag AroraSection OfficerSh. Ashish VermaSection OfficerSh. Viay Kumar PrasadSection OfficerSh. Viay Kumar PrasadSection OfficerSh. Shish VermaSection OfficerSh. Shish VermaSection OfficerSh. Viay Kumar PrasadSection OfficerSh. Satish PalsinghSection OfficerSh. Satish PalsinghSection OfficerSh. Satish PalsinghSection OfficerSh. Satish PalsinghSection OfficerSh. Ravi Bhushan TiwaryTechnical OfficerSh. Satish PalsinghAssistantSh. Suish PalsinghAssistantSh. Suish PalsinghAssistantSh. Suish PalsinghAssistantSh. Sh. Satish PalsinghAssistantSh. Lali Kumar PalAssistantSh. Lali Kumar PalAssistantSh. Lali Kumar PalAssistantSh. Lali Kumar PalAssistantSh. Sh. So. DograAssistantSh. Sh. Sh. SonganAssistantSh. Ravinder Singh RawatUpper Division Clerk (Cashier)Sh. Ravinder Singh Rawat <t< td=""><td>Dr K. K. Singh</td><td>Member (NRM)</td></t<>	Dr K. K. Singh	Member (NRM)
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Sh. Rajinder KumarDeputy Secretary (Rect.)Sh. Rakesh BhardwajController of ExaminationsDr Suresh PalChief Technical OfficerSh. Ajay GautamUnder SecretarySh. Mukesh KumarPrivate Principal SecretaryMs. Suman LataPrivate Principal SecretarySh. Lal Singh RawatSection OfficerSh. Anurag AroraSection OfficerSh. Anurag AroraSection OfficerSh. Anurag AroraSection OfficerSh. Ashish VermaSection OfficerSh. Jupender MehtaSection OfficerSh. Upender MehtaSection OfficerSh. Vijay Kumar PrasadSection OfficerMs. Neeru KhannaPrivate SecretarySh. Sakish Pal SinghAssistantSh. Sukish Pal SinghAssistantSh. Sukish Pal SinghAssistantSh. Sukish Pal SinghAssistantSh. Pradeep DagarAssistantSh. Lalit Kumar PalAssistantSh. Lalit Kumar GautamAssistantSh. Lalit Kumar FalAssistantSh. Proepe AggarwalAssistantSh. Patesh Pal SinghAssistantSh. Lalit Kumar PalSastantSh. Lalit Kumar PalAssistantSh. Shatsh Kumar FauraAssistantSh. Sh. Sh. Shath MatriSh. Patesh Pal SinghSh. Sh. Sh. Shish Kumar SharmaAssistantSh. Lalit Kumar PalSastantSh. Sh. Sh. Shath Kumar SharmaSh. SatistantSh. Sh. Sh. Shath Kumar SharmaAssistantSh. Rakesh Kumar SharmaMassistant<	Officers	
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Smt. Usha NairPersonal AssistantSh. Satish Pal SinghAssistantSh. Rualmuanthang ThawmteAssistantSh. Rualmuanthang ThawmteAssistantSh. Sukh Pal SinghAssistantSh. Pradeep DagarAssistantSh. Vikram GoyatAssistantSh. Deepesh AggarwalAssistant (Care Taker)Sh. Deepesh AggarwalAssistantSh. Lalit Kumar PalAssistantSh. Himanshu Kumar GautamAssistantSh. Puneet SharmaAssistantSh. S. DograAssistantSh. Rakesh Kumar SharmaAssistantSh. Mahadev PalUpper Division Clerk (Cashier)Sh. Roshan Singh RawatUpper Division ClerkSh. Dheeraj SinghUpper Division ClerkSh. Dheeraj SinghUpper Division ClerkSh. Shiv PrasadSkilled Support Staff	Sh. Ravi Bhushan Tiwary	Technical Officer
Sh. Satish Pal SinghAssistantSh. Rualmuanthang ThawmteAssistantSh. Rualmuanthang ThawmteAssistantSh. Sukh Pal SinghAssistantSh. Pradeep DagarAssistantSh. Vikram GoyatAssistantSh. Deepesh AggarwalAssistant (Care Taker)Sh. Deepesh AggarwalAssistantSh. Lalit Kumar PalAssistantSh. Himanshu Kumar GautamAssistantSh. Puneet SharmaAssistantSh. S. DograAssistantSh. Rakesh Kumar SharmaAssistantSh. Mahadev PalUpper Division Clerk (Cashier)Sh. Ravinder Singh RawatUpper Division ClerkSh. Dheeraj SinghUpper Division ClerkSh. Shiv PrasadSkilled Support Staff	Staff	
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Sh. S. DograAssistantSh. Rakesh Kumar SharmaAssistantSh. Mahadev PalUpper Division Clerk (Cashier)Sh. Roshan Singh RawatUpper Division ClerkSh. Ravinder Singh RawatUpper Division ClerkSh. Dheeraj SinghUpper Division ClerkSh. Shiv PrasadSkilled Support Staff	Sh. Himanshu Kumar Gautam	Assistant
Sh. Rakesh Kumar SharmaAssistantSh. Mahadev PalUpper Division Clerk (Cashier)Sh. Roshan Singh RawatUpper Division ClerkSh. Ravinder Singh RawatUpper Division ClerkSh. Dheeraj SinghUpper Division ClerkSh. Shiv PrasadSkilled Support Staff	Sh. Puneet Sharma	Assistant
Sh. Mahadev PalUpper Division Clerk (Cashier)Sh. Roshan Singh RawatUpper Division ClerkSh. Ravinder Singh RawatUpper Division ClerkSh. Dheeraj SinghUpper Division ClerkSh. Shiv PrasadSkilled Support Staff	Sh. S. S. Dogra	Assistant
Sh. Roshan Singh RawatUpper Division ClerkSh. Ravinder Singh RawatUpper Division ClerkSh. Dheeraj SinghUpper Division ClerkSh. Shiv PrasadSkilled Support Staff	Sh. Rakesh Kumar Sharma	Assistant
Sh. Ravinder Singh RawatUpper Division ClerkSh. Dheeraj SinghUpper Division ClerkSh. Shiv PrasadSkilled Support Staff	Sh. Mahadev Pal	Upper Division Clerk (Cashier)
Sh. Dheeraj SinghUpper Division ClerkSh. Shiv PrasadSkilled Support Staff	Sh. Roshan Singh Rawat	Upper Division Clerk
Sh. Shiv Prasad Skilled Support Staff	-	
	Sh. Dheeraj Singh	Upper Division Clerk
Sh. Suresh Kumar Skilled Support Staff	Sh. Shiv Prasad	
	Sh. Suresh Kumar	Skilled Support Staff



Appendix III

## **Receipts and Expenditure of ASRB** during 2020-21

Recei	ipts	Amount (in lakhs)
А —	Receipts	
	(i) Application and Examination fees	Rs. 0.13
	(ii) Other Receipt	Rs. 0.13
	Total	<b>Rs. 0.26</b>
<b>B</b> – 1	Expenditure	
	Salaries	Rs. 516.71
	Wages (Contractual Staff)	Rs. 194.23
	Over-time allowance (OTA)	Nil
	Travel expenses (within country/ Abroad)	Rs. 0.07
	Office expenses	Rs. 96.81
	Capital expenses	Rs. 159.95
Expe	nditure on Examinations and Selections/Recruitment	
(a)	Travelling/ Honorarium expenses	Rs. 100.51
	(Experts, Advisors and candidates)	
(b)	Other expenses	Rs. 73.61
	Total Unified Budget	Rs. Nil
	Grand Total	Rs. 1141.89

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Appendix IV

## **Comparative profile of workload of the Board over the preceding five years**

	Description of work	2016-17	2017-18	2018-19	2019-20	2020-21		
Α.	<b>Recruitment by Examinations</b>	Recruitment by Examinations						
	No. of examinations held	@6	*5	6%	1+	\$		
	No. of posts filled up	458	495	963	181			
	No. of applications received	1,16,690	1,49,560	1,25,069	46,353			
	No. of candidates interviewed	363	831	-	708	-		
	No. of centers in India where examinations were held	27	47	34	31	-		
в.	Recruitment by Interviews/Direct Int	erview						
	No. of Posts for which interviews were held	55	5	-	170	44		
	No. of applications received	924	117	1366	392	1356		
	No. of candidates called for interview	438	56	-	162	429		
	No. of candidates appeared for interview	331	44	-	144	316		
C.	No. of candidates qualified for NET	3803	6987	11906	4271	\$		
D.	No. of scientists assessed (CAS)	177	219	102	21	134		
E.	Five yearly assessments	-	-	-	-	-		
F.	Induction into ARS	-	-	-	1	1		

@ ARS 2015 Main Examination, NET 2016(I) Examinations, Common written Examinations for Technical Assistant (T3) & Technician (TI), and Limited Departmental Competitive Examination 2016 for Assistant & Upper Division Clerk.

\* ARS 2016 and NET 2017 Preliminary Examinations, ARS Main Examination, Stenographer Grade-III Examination-2017, LDC Examination-2016 and Limited Departmental Competitive Examination 2017 for Section Officer and Private Secretary at ICAR Headquarters.

% ARS 2017 and NET 2018(I) Preliminary Examination, ARS-2017 Main Examination, T-1 Examination, Skill Test for LDC, Skill Test for Stenographer Grade-III and NET 2018(II) Examinations.

+ NET Examination 2019

\$ Examinations could not be conducted due to Covid19 Pandemic.



#### Appendix V

# **Direct Recruitment 2020-21**

S. No.	Advt. No. & Item No.	Name of the Posts	Interview Date	Candidates applied	Candidates called for interview	Candidates attended interview	Selected	Recommendation sent to ICAR on
Assis	Assistant Directors General							
1.	01/2019 (09)	ADG (Food & Fodder Crops) at ICAR Headquarters, New Delhi	03.11.2020	43	10	09	Selected	03.11.2020
2.	01/2019 (10)	ADG (Seed) at ICAR Headquarters, New Delhi	19.11.2020	41	10	07	Selected	06.01.2021
3.	01/2019 (11)	ADG (Oilseed & Pulses) at ICAR Headquarters, New Delhi	20.11.2020	28	10	09	Selected	06.01.2021
4.	01/2019 (16)	ADG (Plant Protection & Biosafety), ICAR Headquarters, New Delhi	19.01.2021	45	10	05	Selected	19.01.2021
5.	01/2019 (12)	ADG (Human Resource Development) ICAR Head Quarter, New Delhi	16.02.2021	125	10	05	Selected	16.02.2021
Direc	tors							
6.	01/2019 (21)	Director, ICAR- Indian Institute of Seed Science, Mau	15.09.2020	22	11	06	Selected	17.09.2020
7.	01/2019 (24)	Director, ICAR- National Institute of Research on Jute and Allied Fibre Technology, Kolkata	16.09.2020	09	07	05	Selected	17.09.2020
8.	01/2019 (25)	Director, ICAR- Central Institute for Research on Cattle, Meerut Cantt. (U.P.)	17.09.2020	28	10	10	Selected	17.09.2020



S. No.	Advt. No. & Item No.	Name of the Posts	Interview Date	Candidates applied	Candidates called for interview	Candidates attended interview	Selected	Recommendation sent to ICAR on
9.	01/2019 (28)	Director, ICAR- Central Institute for Cotton Research, Nagpur	21.09.2020	21	11	10	Selected	21.09.2020
10.	01/2019 (30)	Director, ICAR-National Bureau of Soil Survey & Land Use Planning, Nagpur	23.09.2020	13	10	09	Selected	23.09.2020
11.	01/2019 (39)	Director, ICAR- Central Sheep and Wool Research Institute, Avikanagar	25.09.2020	51	12	08	Selected	25.09.2020
12.	01/2019 (40)	Director, ICAR-National Research Centre on Meat, Hyderabad	28.09.2020	15	11	08	Selected	28.09.2020
13.	01/2019 (47)	Director, ICAR- Indian Agricultural Statistics Research Institute, New Delhi	29.09.2020	13	11	09	Selected	29.09.2020
14.	01/2019 (58)	Director, ICAR-Central Institute of Post-Harvest Engineering & Technology, Ludhiana	30.09.2020	14	7	7	Selected	30.09.2021
15.	01/2019 (41)	Director, ICAR- Central Avian Research Institute, Izzatnagar	05.11.2020	23	10	09	Selected	05.11.2020
16.	01/2019 (49)	Director, ICAR- Directorate of Weed Research, Jabalpur	06.11.2020	17	08	07	Selected	06.11.2020



S. No.	Advt. No. & Item No.	Name of the Posts	Interview Date	Candidates applied	Candidates called for interview	Candidates attended interview	Selected	Recommendation sent to ICAR on
17.	01/2019 (42)	Director, ICAR-National Research Centre on Yak, Dirang, Arunachal Pradesh	09.11.2020	20	08	05	Selected	09.11.2020
18.	01/2019 (22)	Director, ICAR- National Research Centre for Integrated Pest Management, New Delhi	10.11.2020	44	12	09	Selected	10.11.2020
19.	01/2019 (52)	Director, ICAR-Central Agroforestry Research Institute, Jhansi	11.11.2020	13	05	05	Selected	11.11.2020
20.	01/2019 (43)	Director, ICAR-Central Institute for Research on Buffaloes, Hissar, Haryana	12.11.2020	44	10	06	Selected	12.11.2020
21.	01/2019 (44)	Director, ICAR-National Research Centre on Camel, Bikaner, Rajasthan	17.11.2020	38	10	05	Selected	06.01.2021
22.	01/2019 (45)	Director, ICAR-National Research Centre on Pig, Guwahati, Assam	18.11.2020	33	10	08	Selected	06.01.2021
23	01/2019 (61)	Project Director, ICAR- Project Directorate on Foot and Mouth Disease, Mukteswar	24.11.2020	11	10	06	Selected	06.01.2021



S. No.	Advt. No. & Item No.	Name of the Posts	Interview Date	Candidates applied	Candidates called for interview	Candidates attended interview	Selected	Recommendation sent to ICAR on
24.	01/2019 (50)	Director, ICAR- ICAR Research Complex for NEH Region, Umiam, Barapani	25.11.2020	59	10	07	Selected	06.01.2021
25.	01/2019 (53)	Director, ICAR-Indian Institute of Soil & Water Conservation, Dehradun, Uttarakhand	26.11.2020	45	11	10	Selected	12.02.2021
26.	01/2019 (59)	Project Director, ICAR- National Research Centre on Plant Bio- technology, New Delhi	27.11.2020	17	10	07	Selected	06.01.2021
27.	01/2019 (51)	Director, ICAR-Central Research Institute for Dryland Agriculture, Hyderabad, Telangana	20.01.2021	49	10	08	Selected	20.01.2021
28.	01/2019 (27)	Director, ICAR- Central Coastal Agricultural Research Institute, Ela, Old Goa	25.01.2021	98	10	04	Selected	25.01.2021
29.	01/2019 (55)	Director, ICAR-Central Marine Fisheries Research Institute, Kochi	27.01.2021	09	08	06	Selected	27.01.2021
30.	01/2019 (34)	Director, ICAR- Indian Grassland and Fodder Research Institute, Jhansi	28.01.2021	33	10	08	Selected	28.1.2021



S. No.	Advt. No. & Item No.	Name of the Posts	Interview Date	Candidates applied	Candidates called for interview	Candidates attended interview	Selected	Recommendation sent to ICAR on
31.	01/2019 (48)	Director, ICAR- Mahatma Gandhi Integrated Farming Research Institute (earlier National Research Centre on Integrated Farming), Motihari, Bihar	29.01.2021	22	10	05	Selected	29.01.2021
32.	01/2019 (33)	Director, Indian Institute of Vegetable Research, Varanasi	30.01.2021	16	10	09	Selected	30.01.2021
33.	01/2019 (57)	Director, ICAR-National Bureau of Animal Genetic Resources, Karnal	01.02.2021	32	10	07	Selected	01.02.2021
34.	01/2019 (35)	Director, ICAR- Indian Institute of Rice Research, Hyderabad	02.02.2021	33	10	06	Selected	02.02.2021
35.	01/2019 (36)	Director, ICAR-National Research Centre on Pomegranate, Solapur, Maharashtra	05.02.2021	19	10	07	Selected	05.02.2021
36.	01/2019 (46)	Director, ICAR- Directorate of Coldwater Fisheries Research, Bhimtal, Uttrakhand	06.02.2021	17	10	07	Selected	06.02.2021
37.	01/2019 (37)	Director, ICAR- Central Island Agricultural Research Institute, Port Blair	09.02.2021	49	10	06	Selected	09.02.2021



S. No.	Advt. No. & Item No.	Name of the Posts	Interview Date	Candidates applied	Candidates called for interview	Candidates attended interview	Selected	Recommendation sent to ICAR on
38.	01/2019 (54)	Director, ICAR- Central Citrus Research Institute, Nagpur	10.02.2021	15	10	10	Selected	10.02.2021
39.	01/2019 (56)	Director, ICAR- Directorate of Poultry Research, Hyderabad	15.02.2021	19	08	07	Selected	15.02.2021
Joint	Directors							
40.	01/2019 (63)	Joint Director, ICAR- National Academy of Agriculture & Research Management, Hyderabad, Telangana	03.02.2021	36	10	08	Selected	02.02.2021
41.	01/2019 (62)	Joint Director, (Extension Education) Indian Veterinary Research Institute, Izzatnagar	04.02.2021	10	09	06	Selected	04.02.2021
42.	01/2019 (64)	Joint Director (Research) ICAR- National Dairy Research Institute, Karnal (Haryana)	08.02.2021	36	10	09	Selected	08.02.2021
43.	01/2019 (65)	Joint Director, ICAR- Mukteswar Campus under IVRI, Izzatnagar	11.02.2021	16	10	03	Selected	11.02.2021
44.	01/2019 (66)	Joint Director ICAR- Central Institute of Fisheries Education, Mumbai	12.02.2021	15	10	09	Selected	12.02.2021



Appendix VI

## Assessment Cases Processed under the Revised Career Advancement Scheme (CAS) of ICAR during 2020-21

S. No.	Discipline	Interview date	Candidates interviewed
1.	Land & Water Management	28.07.2020	1
2.	Soil & Water Conservation. Engineering	28.07.2020	4
3.	Soil Sci-Soil Physics & Soil Water Conservation	30.07.2020	1
4.	Soil Science	30.07.2020	6
5.	Soil Chem./Fertility/Microbiology	30.07.2020	1
6.	Agricultural Statistics	03.08.2020	2
7.	Bio-Chemistry (PS)	04.08.2020	3
8.	Computer Application in Agriculture	04.08.2020	3
9.	Animal Genetics & Breeding	04.08.2020	1
10.	Veterinary Surgery	05.08.2020	1
11.	Veterinary Pathology	06.08.2020	1
12.	Agricultural Entomology	07.08.2020	7
13.	Farm Machinery Power	07.08.2020	4
14.	Bio-Chemistry (AS)	07.08.2020	1
15.	Physics	10.08.2020	1
16.	Plant Physiology	11.08.2020	3
17.	Textile Chemistry	11.08.2020	1
18.	Animal Physiology	11.08.2020	3
19.	Organic Chemistry	13.08.2020	2
20.	Agroforestry	14.08.2020	3
21.	Livestock Production Technology	14.08.2020	3
22.	Nematology	14.08.2020	1
23.	Agricultural Economics	17.08.2020	2
24.	Horticulture	19.08.2020	6
25.	Veterinary Microbiology	21.08.2020	4
26.	Agricultural Extension	21.08.2020	7
27.	Genetics & Plant Breeding	24.08.2020	9
28.	Plant Pathology	27.08.2020	7
29.	Agronomy	24-28.08.2020	17
30.	Animal Nutrition	28.08.2020	9
31.	Aquaculture	01.09.2020	5
32.	Agricultural Biotechnology	02.09.2020	10
33.	Fish & Fishery Science	03.09.2020	5
			134



Appendix VII

## List of Institutes for which Departmental Promotion Committees for Technical Cadre Posts (2020-21) were constituted by the ASRB as per Rules

S. No.	Name of the Institute	No. of Committee
I.	AGRICULTURAL ENGINEERING	
1.	ICAR-Central Institute for Research on Cotton Technology, Mumbai	01
2.	ICAR-Central Institute of Agricultural Engineering, Bhopal	02
3.	ICAR-Indian Institute of Natural Resins and Gums, Ranchi	01
4.	ICAR-National Institute of Natural Fibres Engineering & Technology, Kolkata	01
II.	ANIMAL SCIENCES	
5.	ICAR-Central Avian Research Institute, Izzatnagar	02
6.	ICAR-Central Sheep & Wool Research Institute, Avikanagar	01
7.	ICAR-Indian Veterinary Research Institute, Izzatnagar	01
8.	ICAR-Central Institute for Research on Buffaloes, Hisar	01
9.	ICAR-National Dairy Research Institute, Karnal	01
10.	ICAR-National Research Centre on Yak, Dirang	01
11.	ICAR-National Research Centre on Camel, Bikaner	01
12.	ICAR-National Research Centre for Equines, Hisar	02
13.	ICAR-National Research Centre on Goat, Makhdum	01
III.	CROP SCIENCES	
14.	ICAR- Indian Institute of Millets Research, Hyderabad	01
15.	ICAR-Central Institute for Cotton Research, Nagpur	02
16.	ICAR-Central Research Institute for Jute & Allied Fibres, Barrackpore	01
17.	ICAR-Directorate of Groundnut Research, Junagadh	01
18.	ICAR-Indian Agricultural Research Institute, New Delhi	04
19.	ICAR-Indian Institute of Oilseeds Research, Hyderabad	01
20.	ICAR-Indian Institute of Pulses Research, Kalyanpur, Kanpur	02
21.	ICAR-Indian Grassland and Fodder Research Institute Jhansi	01
22.	ICAR-Indian Institute of Soybean Research, Indore	03
23.	ICAR-Indian Institute of Sugarcane Research, Lucknow	02
24.	ICAR-Indian Institute of Wheat and Barley Research, Karnal	05
25.	ICAR-National Bureau of Agriculturally Important Microorganisms, Mau Nath Bhanjan	01
26.	ICAR-Sugarcane Breeding Institute, Coimbatore	04
27.	ICAR-Vivekananda Parvatiya Krishi Anusandhan Sansthan, Almora	01



IV.	FISHERIES SCIENCE	
28.	ICAR-Central Inland Fisheries Research Institute, Barrackpore	01
29.	ICAR-Central Institute of Freshwater Aquaculture, Bhubaneswar	01
30.	ICAR-Central Institute of Fisheries Technology, Cochi	02
31.	ICAR-Central Marine Fisheries Research Institute, Cochi	01
32.	ICAR-Central Institute of Fisheries Education, Mumbai	01
33.	ICAR-National Bureau of Fish Genetic Resources, Lucknow	02
V.	HORTICULTURAL SCIENCE	
34.	ICAR-Central Citrus Research Institute, Nagpur	03
35.	ICAR-Central Institute for Subtropical Horticulture, Lucknow	02
36.	ICAR-Central Institute of Temperate Horticulture, Srinagar	02
37.	ICAR-Central Island Agricultural Research Institute, Port Blair	03
38.	ICAR-Directorate of Cashew Research, Puttur	01
39.	ICAR-Directorate of Medicinal and Aromatic Plants Research, Anand	01
40.	ICAR-Directorate of Mushroom Research, Solan	04
41.	ICAR-Indian Institute of Vegetable Research, Varanasi	02
42.	ICAR-National Research Centre for Banana, Tiruchirappalli	03
43.	ICAR-National Research Centre for Litchi, Muzaffarpur	01
44.	ICAR-National Research Centre on Pomegranate, Solapur	01
VI.	NATURAL RESOURCE MANAGEMENT	
45.	ICAR-Research Complex for Eastern Region, Patna	03
46.	ICAR-Central Agroforestry Research Institute, Jhansi	01
47.	ICAR-Central Coastal Agricultural Research Institute, Goa	01
48.	ICAR-Central Research Institute for Dryland Agriculture, Hyderabad	01
49.	ICAR-Indian Institute of Water Management, Bhubaneswar	01
50.	ICAR-Directorate of Weed Research, Jabalpur	02
51.	ICAR-Indian Institute of Soil Science, Bhopal	01
52.	ICAR-National Bureau of Soil Survey & Land Use Planning, Nagpur	02
VII.	AGRICULTURAL EDUCATION	
53.	ICAR-Indian Agricultural Statistics Research Institute, New Delhi	01
54.	ICAR-National Institute of Agricultural Economics and Policy Research, New Delhi	01
VIII.	AGRICULTURAL EXTENSION	
55.	ICAR-Agricultural Technology Application Research Institute, Kanpur	01
56.	ICAR-Agricultural Technology Application Research Institute, Hyderabad	01
57.	ICAR-Agricultural Technology Application Research Institute, Bengaluru	01
Total		93



Appendix VIII

## List of Institutes for which Departmental Promotion Committees (2020-21) were constituted by the ASRB as per Rules for Career Advancement of ARS Scientist

S. No.	Name of the Institute	No. of Committee
١.	AGRICULTURAL ENGINEERING	
1.	ICAR-Central Institute for Research on Cotton Technology, Mumbai	01
2.	ICAR-Central Institute of Agricultural Engineering, Bhopal	01
П.	ANIMAL SCIENCES	
3.	ICAR-Central Institute for Research on Cattle, Meerut	01
4.	ICAR-Central Avian Research Institute, Izzatnagar	01
5.	ICAR-Central Sheep & Wool Research Institute, Avikanagar	01
6.	ICAR-National Dairy Research Institute, Karnal	01
7.	ICAR-Indian Veterinary Research Institute, Izzatnagar	01
8.	ICAR-National Research Centre on Meat, Hyderabad	02
III.	CROP SCIENCES	
9.	ICAR-Directorate of Rapeseed Mustard Research, Bharatpur	01
10.	ICAR-Indian Agricultural Research Institute, New Delhi	01
11.	ICAR-Indian Institute of Oilseeds Research, Hyderabad	01
12.	ICAR-Indian Institute of Soybean Research, Indore	01
13.	ICAR-Vivekananda Parvatiya Krishi Anusandhan Sansthan, Almora	01
IV.	FISHERIES SCIENCE	
14.	ICAR-Central Institute of Fisheries Technology, Cochi	03
15.	ICAR-Central Institute of Freshwater Aquaculture, Bhubaneswar	01
16.	ICAR-Central Marine Fisheries Research Institute, Cochi	01
17.	ICAR-National Bureau of Fish Genetic Resources, Lucknow	01
18.	ICAR-Directorate of Coldwater Fisheries Research, Bhimtal	01
V.	HORTICULTURAL SCIENCE	
19.	ICAR- Central Island Agricultural Research Institute, Port Blair	02
20.	ICAR-Indian Institute of Oil Palm Research, Pedavegi	01
21.	ICAR-Directorate of Cashew Research, Puttur	01
22.	ICAR-Indian Institute of Vegetable Research, Varanasi	01
23.	ICAR-National Research Centre for Pomegranate, Solapur	02
24.	ICAR-National Research Centre for Grapes Pune	01
VI.	NATURAL RESOURCE MANAGEMENT	
25.	ICAR Research Complex for Eastern Region, Patna	02
26.	ICAR-Central Coastal Agricultural Research Institute, Goa	01
27.	ICAR-Central Research Institute for Dryland Agriculture, Hyderabad	01
28.	ICAR Res. Complex for NEH Region, Barapani	01
29.	ICAR-Indian Institute of Water Management, Bhubaneswar	02
30.	ICAR-National Bureau of Soil Survey & Land Use Planning, Nagpur	01
Total		37

#### Appendix IX

### **Personnel (Appointments, Promotions Transfers, Retirements etc.)**

#### **Appointments/Joining**

- Shri Rakesh Bhardwaj, Controller of Examina-tion, joined ASRB on transfer from ICAR HQ w.e.f. 1<sup>st</sup> Dec., 2020.
- Smt. Suman Lata, PPS, joined ASRB on transfer from ICAR HQ w.e.f. 15 Dec., 2020.
- Shri P. K. Bage, Director joined ASRB on transfer from IARI, Jharkhand w.e.f. 29 Dec., 2020.
- Shri Vijay Kumar Prasad, Section Officer joined ASRB on transfer from ICAR HQ w.e.f. 8 January, 2021.
- Shri Puneet Sharma, Assistant joined ASRB on transfer from ICAR HQ w.e.f. 12<sup>th</sup> Jan, 2021.

#### Superannuation/Retirements

- Shri Surender, Driver retired on 31 May, 2020 on attaining superannuation.
- Smt. Seema Bummi, PPS retired on 30 Sept., 2020 on attaining superannuation.



Smt. Seema Bummi being honored on his superannuation from the Board

 Shri J. Ravi, Director and Shri Ved Prakash, Controller of Examination retired on 31 Dec., 2020 on attaining superannuation.



Shri J. Ravi being honored on his superannuation from the Board



Shri Ved Prakash being honored on his superannuation from the Board

Shri R.P. Yadav, Finance & Account Officer retired on 28 Feb, 2021 on attaining superannuation.



Shri R P Yadav being honored on his superannuation from the Board



#### **Obituary**

Agricultural Scientists Recruitment Board (ASRB) is deeply grieved on the demise of Prof. M. Mahadevappa who left for his heavenly abode at his residence in Mysuru on 6th March, 2021. As Agriculture Scientist, he contributed extensively to the Indian agrarian community through various innovative applications and research initiatives including development of over nine varieties of high yielding hybrid rice. While being a pioneer in hybrid rice farming in the country, he was also credited for his Integrated Parthenium Weed Management.

In a long and illustrious career as an agricultural scientist, he held various positions such as Professor and Scientist at UAS, Bengaluru, before serving as Vice-Chancellor of UAS, Dharwad, between 1994 and 2000. He was Chairman of the Agricultural Scientists Recruitment Board between January 2001 and August 2002. As Chairman, ASRB his tenure is especially known for reduction of backlog in recruitments and assessments.

He was decorated with several awards including Padma Shri and Padma Bhushan. He was Fellow of various academics like National Academy of Agricultural Sciences; National Academy of Sericulture Sciences; National Academy of Biological Sciences, Indian Society of Seed Technologists and Indian Science Writer's Association.

