

ANNUAL REPORT

2019-20



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

Department of Agricultural Research and Education
Ministry of Agriculture and Farmers' Welfare, Govt. of India
Krishi Anusandhan Bhawan-I, Pusa, New Delhi 110012



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April 1st, 2019 to March 31st, 2020



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD
Department of Agricultural Research and Education
Ministry of Agriculture & Farmers Welfare
Krishi Anusandhan Bhavan I, Pusa, New Delhi 110 012



Printed : 2020

Chief Patron : Prof. (Dr) A. K. Misra
Chairman

Patron : Prof. (Dr) A. K. Srivastava
Member
Dr P. K. Chakrabarty
Member (Plant Science)
Dr K. K. Singh
Member (NRM)
Shri Vivek Aggarwal
Secretary

Editors : Shri J. Ravi
Director
Dr Suresh Pal
Chief Technical Officer

Assistance : Ms. Nikita Maurya

Foreword

It is indeed my proud privilege to present this Annual Report of the Agricultural Scientists Recruitment Board (ASRB) for the period 1st April, 2019 to 31st March, 2020. The report gives an elaborate account of the major activities undertaken by ASRB and its achievements during the year.



With the joining of Member (PSG) and Member (NRM) on April 16, 2019, process of restructuring of ASRB was complete. However, status of ASRB as the attached office of Department of Agriculture Research and Education, Ministry of Agriculture and Farmers' Welfare, Govt. of India was confirmed vide notification dated 27.09.2019.

Viva-Voce for the Agricultural Research Service (Main) Examination-2017 (held on 24th June, 2018) was conducted from 22nd May to 25th June, 2019. A total of 181 candidates in 29 disciplines have been recommended for appointment as Scientists in the Agriculture Research Service of ICAR.

The Flagship examination of the Board viz National Eligibility Test (NET)-2019 was conducted from 9th Jan, 2020 to 11th Jan, 2020 in 57 approved disciplines. A total of 4,271 candidates have qualified the NET. For easy retrieval of the NET certificates which were earlier issued in printed form, Board has initiated digitization of NET certificates. Accordingly, now NET certificates from the exam NET- 2018 (I & II) onwards, can be downloaded through DIGILOCKER app of MeitY, Government of India.

During the year, long pending process of direct recruitment for filling up senior scientific positions was started to fill 72 Research Management Positions. Standard Operating Procedure for selection of RMP positions was put in place and existing score card was tweaked to make it more objective and transparent. Total 17 Senior Research Management Positions including of eight Directors of National Institutes and DDG of ICAR were recommended for filling up. After completing the screening of applications for 9 more positions, further work was postponed due to Covid-19 pandemic.

As a part of time bound implementation of the Career Advancement Scheme (CAS) for ARS Scientists, 21 proposals in 14 disciplines for placement as Principal Scientist from Senior Scientist were processed.

The long pending issue of a separate building for ASRB has been initiated and foundation stone of this building was laid by Hon'ble Minister of Agriculture and Farmers' Welfare on 4th Nov, 2020.

My sincere thanks and gratitude to Hon'ble Shri Narendra Singh Tomar Ji, Union Minister of Agriculture and Farmers Welfare, Rural Development &

Panchayati Raj; Hon'ble Union Ministers of State for Agriculture and Farmers Welfare, Shri Parshottam Rupala Ji and Shri Kailash Chaudhary Ji for their vision, guidance, constant support and encouragement. The Board acknowledges with gratitude the immense support of Dr T. Mohapatra, Secretary, DARE and Director General, Indian Council of Agriculture Research (ICAR); Shri Sushil Kumar, the then Additional Secretary (DARE) & Secretary, ICAR, Shri Sanjay Singh, Additional Secretary (DARE) & Secretary, ICAR and Shri Bimbadhar Pradhan, Spl. Secretary & Financial Advisor (DARE/ICAR) in all the endeavors of ASRB.

I gratefully acknowledge the contribution and support of my colleagues in ASRB Prof. Dr A. K. Srivastava, Dr P. K. Chakrabarty, Dr K. K. Singh, the earlier Secretary of ASRB Sh. Abhishek Singh, Sh. Vivek Aggarwal, Sh. J. Ravi and other officers and staff in successfully completion of the aforementioned activities.

Finally, the help rendered by Dr S. K. Singh, Director, Directorate of Knowledge Management in Agriculture (DKMA), ICAR and Sh. Punit Bhasin, Incharge, Production Unit, DKMA in timely bringing out this report is gratefully acknowledged.



(A.K. Misra)
Chairman, ASRB

Contents

<i>Foreword</i>	<i>iii</i>
<i>Executive Summary</i>	<i>vii</i>
1. Introduction	1
2. National Eligibility Test (NET)	6
3. Recruitment through Examinations	8
4. Direct Recruitment	10
5. Recruitment of candidates belonging to SC/ST/OBC and Divyang categories	12
6. Assessment of Scientists: Career Advancement Scheme (CAS)	13
7. Reforms	14
8. Implementation of the Right to Information Act-2005	15
9. Promotion of Hindi (Rajbhasha)	17
10. Women Empowerment	21
11. Miscellaneous	22
12. Honours / Awards	23
 <i>Appendices</i>	
I. Receipts and expenditure of ASRB during 2019-20	25
II. Comparative profile of workload of the Board over the preceding five years	26
III. Discipline-wise break-up of candidates qualified in NET 2019	27
IV. Direct Recruitment 2019-20	29
V. List of Institutes for which Departmental Promotion Committees for Technical Cadre Posts (2019-20) were constituted by the ASRB as per Rules	31
VI. List of Institutes for which Departmental Promotion Committees (2019-20) were constituted by the ASRB as per Rules for Careers Advancement of ARS Scientists	33
VII. Sanctioned Strength of the Board during 2019-20	35
VIII. Personnel (Appointments, Promotions, Transfers, Retirements etc.)	36
IX. List of the officers and staff of the Board as on 31.03.2020	39



Executive Summary

This report presents a detailed account of the programmes and activities that ASRB undertook in discharge of its mandate of talent search, assessment and input for policy formulation concerning scientific cadre. The period of this Annual Report 2019-20 is particularly significant that with the joining of Member (PSG) and Member (NRM) on April 16, 2019 process of restructuring of the ASRB was complete and ASRB was declared as the attached office of the Department of Agriculture Research and Education, Govt. of India vide notification dated 27.09.2019.

During the period Board finalized standard operating procedure for selection of RMP positions, Tweaked existing score card to make it more objective and transparent and advertised 72 Research Management Positions. Out of these 17 senior positions have been got filled up. After completion of screening of applications for 9 more positions, further work was suspended due to Covid-19 pandemic and Lockdown.

During the year NET examination-2019 was conducted in online mode in 57 disciplines at 31 centers across the country from 9 Jan, 2020 to 11 Jan, 2020. A total of 46,353 candidates had registered and 33,417 actually appeared in the examination. A total of 4271 candidates qualified the examination. The lowest percentage of candidates qualified were in the discipline of Aquaculture (0.44%) and the highest percentage of candidates qualified were in the disciplines of Veterinary Anatomy (60%), followed by Poultry Science (52.73%), Fish Genetics and Breeding (50%), Veterinary Parasitology (40.85%), Land and Water Management Engineering (39.75%), Livestock Production Management (39.65%), Spices, Plantation & Medicinal & Aromatic Plants (39.22%), Fruit Science (37.70%), Fish Process Technology (37.64%) and Seed Science & Technology (33.17%). In ten disciplines i.e. Agricultural Biotechnology, Livestock

Product Technology, Genetics & Plant Breeding, Computer Applications & IT, Agricultural Economics, Agricultural Extension, Plant Physiology, Bioinformatics, Food Technology and Economic Botany & Plant Genetics Resources the success rate was below 5% and in three disciplines i.e. Plant Biochemistry, Environmental Science and Agricultural Business Management, none qualified.

For ease of access and transparency, ICAR- NET certificates of NET Examination-2018 (I&II) onwards were made available on DIGILOCKER of MeitY, Govt. of India.

Based on the result of the Agricultural Research Service (Main) Examination-2017 held on 24 June, 2018 followed by Viva-Voce held from 22 May, 2019 to 25 June, 2019, a total of 181 candidates in 29 disciplines have been recommended for appointment as Scientists (entry level) of the Agriculture Research Service (ARS) of the ICAR.

During the period 21 proposals in 14 disciplines were assessed for placement as Principal Scientists under the Career Advancement Scheme (CAS).

Transparency in working is indeed one of the hallmarks of any organization. This particularly applies to a national level independent recruitment body like the ASRB. Whether it is screenings of work profile of candidates or interviews or examination processes or even empanelment of advisors/examiners/paper setters/evaluators etc., the Board has its perpetual internal scrutiny and objectivity checks to ensure transparency and quality at all levels.

To maintain total transparency, the Board has set an exemplary and prompt record during the period in respect of all information sought under the Centralized Public Grievance Redress and Monitoring System (CPGRAMS)/ RTI Act. Whether it was in respect of RTI matters / Grievances or cases agitated before



Prof. (Dr) A. K. Misra, Chairman, and Secretary, ASRB presenting Annual Report 2018-19 to Shri Narendra Singh Tomar, Hon'ble Union Minister of Agriculture and Farmers Welfare, Rural Development & Panchayati Raj; Hon'ble Union Ministers of State for Agriculture and Farmers Welfare, Shri Parshottam Rupala and Shri Kailash Chaudhary.

various courts of law involving ASRB, there had been no occasion wherein any stricture or adverse comments, findings or observations etc. were made with regard to the decisions of the Board.

Similarly, ASRB had an exemplary implementation record during the period in terms of Official Language Policy of Govt. of India. All possible assistance and facilities, including options in interviews were provided to the candidates for use of Official Language. Special efforts have been made to have maximum possible books in various fields in Hindi at ASRB library for the benefit of officers and staff and visitors including the experts/ advisors/ paper setters/ evaluators. Special drives were taken up during the period to regularly update, upscale and expand the question bank and advisor/expert databases in each discipline through online inputs and regular digitization.

During the period under report, ASRB's revenue realization in terms of examination/ application fee crossed ₹ 204.53 lakhs and an indication of the volume of work handled, that too in the face of severe regular manpower constraint. Since core recruitment related functions owing to their critical accountability aspects cannot be left to contractual staff, there is an urgent need to provide adequate regular manpower to ASRB.

Lack of an independent office building continues to be another handicap in efficient functions. The same has been addressed and now the foundation stone of the new office building was laid by the Hon'ble Union Minister of Agriculture and Farmers' Welfare, Shri Narendra Singh Tomar Ji on 4th November, 2019 in the premises of National Agricultural Science Center. It is expected that Board may move in its own office building in the second half of 2021.

Historical Background

The Agricultural Scientists Recruitment Board was an independent recruitment body of the Indian Council of Agricultural Research and was established by the Government of India in 1973. Since August 2018, ASRB has been recognized as an attached office of the Department of Agricultural Research & Education (DARE) under Ministry of Agriculture & Farmers' Welfare, Government of India.

As per its mandate, the ASRB plays a key role in recruitment of best quality scientists and other management personnel for the ICAR Headquarters and research institutes across the country. In addition, the Board aids and advises the Council in evolving and implementing policies related to induction of human resource and its development including the Career Advancement Schemes for ARS Scientists. Ever since its establishment, more than 46 years ago, ASRB has consistently been endeavoring to reform and refine talent-search strategies to meet existing as well as emerging needs of the National Agricultural Research and Education System (NARES).

Mandate

The mandate of ASRB is to make available the best human resource to various positions in ICAR and its Institutes across the country. As per the Cabinet decision, initially the Board was assigned following responsibilities:

- ◆ Recruitment to posts in the Agricultural Research Service (ARS) of ICAR and to such other posts and services as the President, ICAR, may specify from time to time.
- ◆ Rendering such other assistance to the Council in personnel matters, including promotions as may be required by the President, ICAR.
- ◆ Advising the Council on disciplinary matters relating to personnel recruited through ASRB or appointed by the Council in consultation with the Board.

Subsequently, after the creation of the ARS as an All-India Service, following additional responsibilities were assigned to the Board:

- ◆ Recruitment to the entry level scientists' grade of the ARS through an All-India Competitive Examination.
- ◆ Induction of existing scientists of ICAR to the ARS under the initial constitution of the ARS.
- ◆ Assessment for merit promotion and grant of advance increments to the scientists of the ARS.

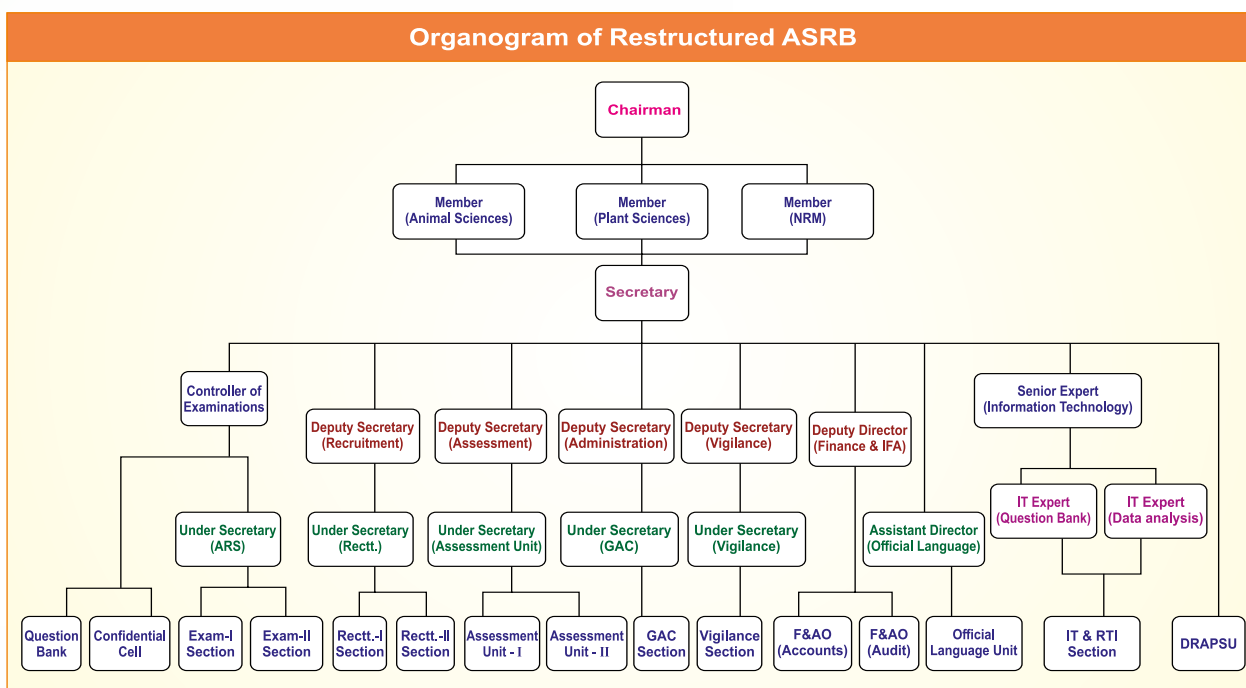
In addition, the ASRB has also been entrusted the task of recruitment to the technical service post as well as recruitment to the administrative and accounts management posts such as Administrative Officers/Finance & Accounts Officers, Assistant Directors (OL).

The Board also conducts National Eligibility Test in 57 approved disciplines, the qualifying of which is a pre-requisite for initial appointment as Assistant Professor/ Lecturer in the State Agricultural Universities (SAUs).

Organization

The Board comprises of a Chairman and three Members assisted by a Secretary of Joint Secretary level. To effectively discharge its responsibilities, the Board has been sanctioned

one Controller of Examination, five Deputy Secretaries/ Deputy Director finance along with other financial, administrative and technical functionaries. The revamped organizational structure of ASRB is shown as under:



ASRB Organogram

The total sanctioned strength of the officers and staff of the Board as on 31 March, 2020 was 84 (*Appendix VII*). Against this strength, only 39 regular employees were in position. The list of the officers and staff of the Board actually in position during the period from 1 April, 2019 to 31 March, 2020 is given in *Appendix IX*.

Expenditure

The Board has incurred an expenditure of

₹1159.21 lakh during the period from 1 April, 2019 to 31 March 2020. The details are given in *Appendix I*.

Activities

In discharging its mandated functions, the Board undertook various activities. A detailed account of these activities and the details of accomplishment made during the past five years is presented in *Appendix II*.

Summary of activities during 2019-20

	Activities	Number
I.	Recruitment by Interviews (Direct Recruitment)	
	♦ Posts for which recruitment action was pending from previous years	50
	♦ Posts for which requisitions were received during the current year	72
	♦ Posts withdrawn by the ICAR	50
	♦ No. of posts advertised	72
	♦ Posts for which recruitment action has been completed	17

	Activities	Number
	♦ Applications received for various posts	392
	♦ Candidates called for interview	162
	♦ Candidates interviewed	144
	♦ Candidates recommended for appointment	17
	♦ Cases where no candidate was found suitable for appointment	0
	♦ Cases where no candidate attended interview	0
	♦ Applications screened for various posts advertised during the year	26
	♦ Posts for which recruitment action is in progress	9
II.	Recruitment by Examinations	
(i)	ARS Examination, 2017 for entry grade scientists	
	♦ Candidates Interviewed	657
	♦ Candidates recommended for appointment	181
(ii)	NET Examination 2019 held for NET Certification	
	♦ Number of applicants registered for NET	46,353
	♦ Number of Candidates appeared for NET	33,417
	♦ Number of candidates qualified for NET certificate	4271
III.	Assessments and Review of Assessments	
	Assessment	
	♦ Assessment of Senior Scientists for Principal Scientist grade under revised CAS	21
	♦ Induction	1

Important Events

Foundation Stone of ASRB New Building

Hon'ble Union Minister of Agriculture & Farmers' Welfare and Panchayati Raj Shri Narendra Singh Tomar, laid the foundation stone for the new office building of the Agricultural Scientists Recruitment Board (ASRB) at the Pusa Campus in New Delhi on 4th November 2019.



Foundation stone laying ceremony

While speaking on this occasion he appreciated the vital role played by ASRB in providing high calibre Scientists and Technical Personnel which enhanced the productivity and output of the farm sector many fold and made the country food-secure, in addition to export of agricultural products in large quantities.

Hon'ble Union Minister of Agriculture in



Lighting of the ceremonial lamp by Hon'ble Union Minister of Agriculture and Farmers' Welfare Shri Narendra Singh Tomar and other senior officers

his address said that “The new restructured ASRB is expected to play a greater role in ensuring availability of capable, efficient, and qualified Agricultural Scientists through a transparent and streamlined process of Selection, Assessment and Career Advancement Scheme”.



The Chief Guest Hon'ble Union Minister of Agriculture and Farmers' Welfare and other dignitaries on the Diance



Honouring Hon'ble Union Minister of Agriculture and Farmers' Welfare with bouquet



Address by Hon'ble Union Minister of Agriculture Shri Narendra Singh Tomar



Address by Dr T. Mohapatra, Secretary, DARE & DG, ICAR



Address by Prof. (Dr) A. K. Misra, Chairman, ASRB



Address by Shri Vivek Aggarwal, Secretary, ASRB

Swachhta Hi Sewa

To mark the celebrations of the 150th birth anniversary of Mahatma Gandhi, the country observed a wide array of events namely “Swachhta Pakhwada”, “Fit India Movement” and “No Use of Single Use Plastics”, “Swachhta Hi Sewa” campaigns, etc. In line with these celebrations, the ASRB also organized various

events to celebrate the occasion with full zeal.

During this year ASRB celebrated “Swachhta Hi Sewa” week from 11 September, 2019 to 27 October, 2019 at Krishi Anusandhan Bhawan-I. All the employees took the pledge on “Swachhta”. Thereafter as a part of the ongoing “Swachhta Hi Sewa” campaign, all officials/ Officers including contractual staff

of ASRB cleaned the surroundings of Krishi Anusandhan Bhawan-I and all officials/ Officers continued with the practice of cleaning



and ensuring neat and clean atmosphere in the office premises throughout the year.



Rashtriya Ekta Diwas

Rashtriya Ekta Diwas or National Unity Day commemorates the birth anniversary of Sardar Vallabhbhai Patel. In 2019, the 144th birth anniversary of Sardar Vallabhbhai Patel was celebrated. He played an important role in uniting India. He is also famous as an Iron Man of India and one of the founding leaders of the Republic of India.

To commemorate the birth anniversary of Sardar Vallabhbhai Patel, all officers and staff of ASRB took the "Rashtriya Ekta Diwas" Pledge on 31st October, 2019.



Vigilance Awareness Week

In consonance with the directions of the Central Vigilance Commission, the Agricultural Scientists Recruitment Board observed the Vigilance Awareness Week ("Integrity - A way of life") from 28 Oct - 2 Nov 2019 with great enthusiasm and active participation.

The week began with the administering of the Integrity Pledge to all officers and staff of ASRB by Prof. (Dr) A. K. Misra, Chairman (ASRB).



National Eligibility Test (NET)

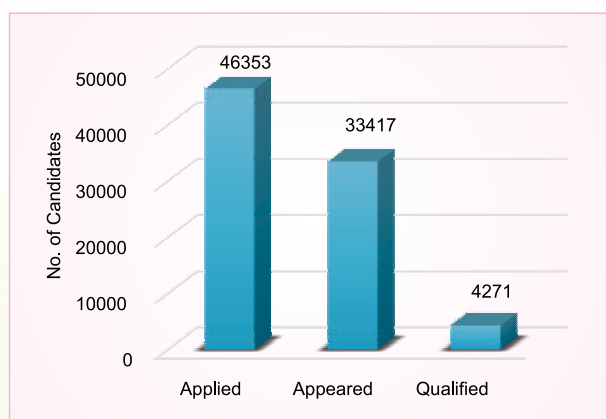
National Eligibility Test (NET) Examination-2019

During the year ICAR-National Eligibility Test (NET)-2019 examination was conducted in online mode in 57 disciplines at 31 centers across the country from 9th January, 2020 to 11th January, 2020. NET is an essential prerequisite qualification for determining eligibility for recruitment of Lecturers /Assistant Professor in State Agricultural Universities (SAUs) and Other General Universities with Agricultural Faculty. A total of 46,353 candidates had registered for the Examination and 33,417 candidates actually appeared in the examination. A total of 4271 (12.78%) candidates qualified the examination.

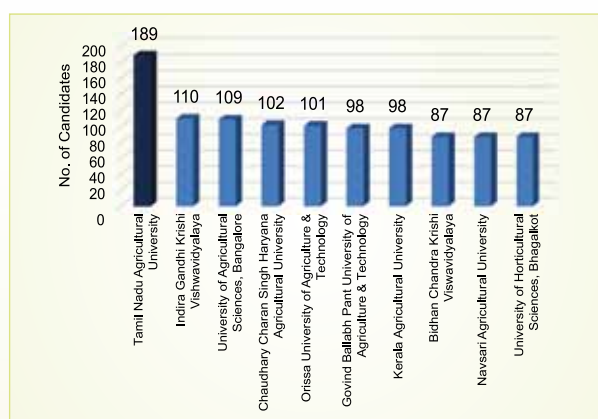
The lowest percentage of candidates qualified was in the discipline of Aquaculture (0.44%) and the highest percentage of candidates qualified in the examination were in the disciplines of Veterinary Anatomy (60%) followed by, Poultry Science (52.73%), Fish Genetics and Breeding (50%), Veterinary Parasitology (40.85%), Land and Water Management Engineering (39.75%), Livestock Production Management (39.65%), Spices, Plantation & Medicinal & Aromatic Plants (39.22%), Fruit Science (37.70%), Fish Process Technology (37.64%) and Seed Science &

Technology (33.17%). In ten disciplines i.e. Agricultural Biotechnology, Livestock Product Technology, Genetics & Plant Breeding, Computer Applications & IT, Agricultural Economics, Agricultural Extension, Plant Physiology, Bioinformatics, Food Technology and Economic Botany & Plant Genetics Resources the success rate was below 5% and in three discipline i.e. Plant Biochemistry, Environmental Science and Agricultural Business Management were non-qualified.

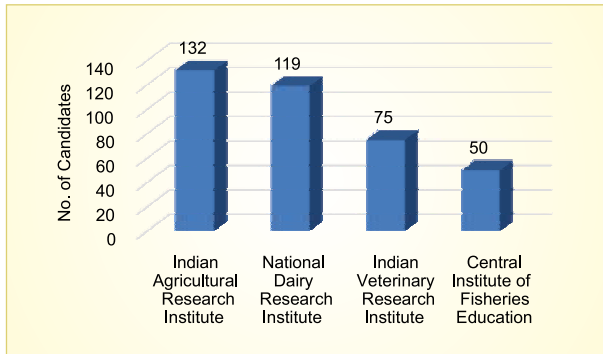
Analyses of the data showed that out of 4271 qualified candidates in the examination, 1068 (25%) were from top ten State Agricultural Universities (TNAU, Coimbatore; IGKV, Raipur; UAS, Bangalore; CCSHAU, Hisar; Orissa University of Agriculture And Technology, Bhubaneswar; GBPUA&T, Pantnagar; KAU, Thirur; BCKV, Nadia; Navsari Agricultural University, Navsari & UHS, Bhagalkot), 1723 (41%) were from rest of SAUs, 999 (23%) were from General Universities with Agriculture Faculties, 376 (9%) were from Deemed to be universities (IARI, New Delhi; IVRI, Izatnagar; NDRI, Karnal and CIFE, Mumbai) and 105 (2%) from Central Agricultural Universities.



Details of ICAR NET-2019

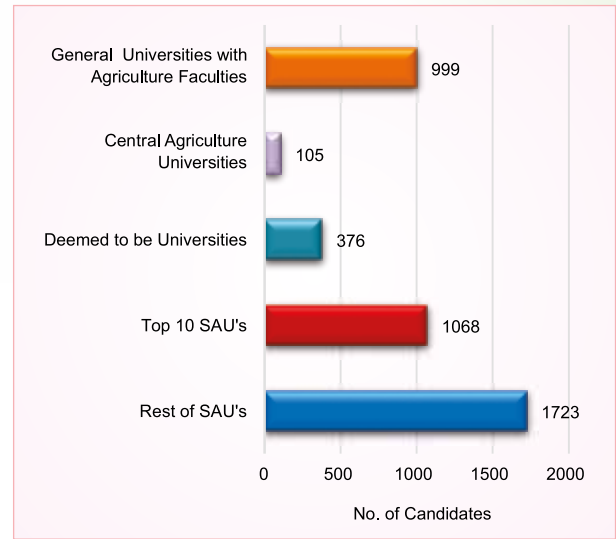


Top ten SAUs wise details of successful candidates in NET Examination 2019



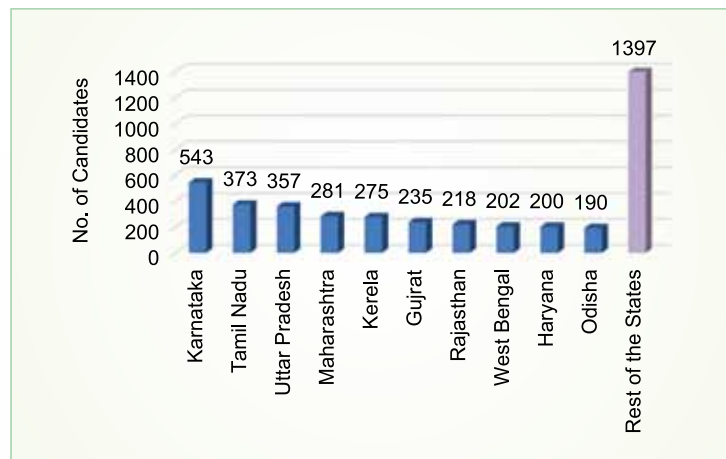
Performance of ICAR Deemed-to-be Universities in NET Examination 2019

Out of 4271 qualified candidates about 67% of successful candidates were from ten states (Karnataka, Tamil Nadu, Uttar Pradesh, Maharashtra, Kerala, Gujarat, Rajasthan, West Bengal, Haryana and Odisha).

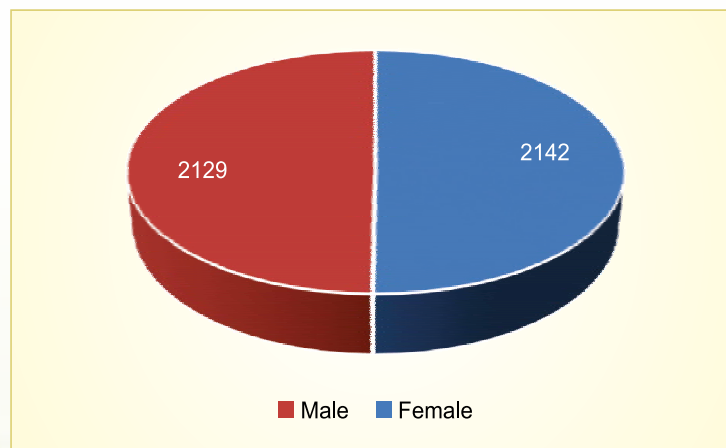


Organization wise performance of candidates

Among 4271 qualified candidates in NET Examination, 50.15% were female candidate.



State wise performance in NET Examination 2019



Gender wise details of successful candidates in NET Examination 2019



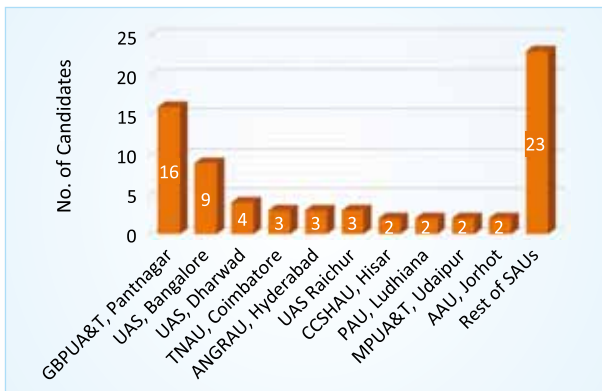
Recruitment Through Examinations

Agricultural Research Service Examination

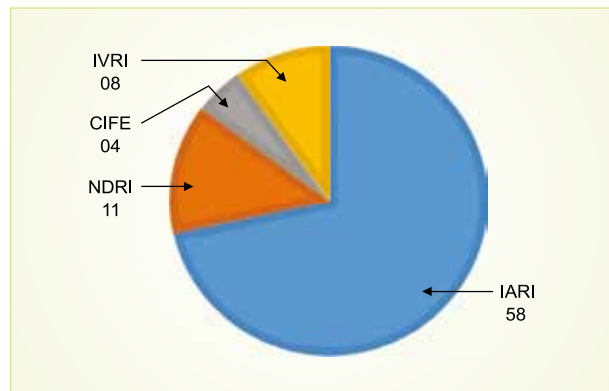
Based on the result of the Agricultural Research Service (Main) Examination-2017 held by the Board on 24 June, 2018 followed by Viva-Voce held from 22 May, 2019 to 25 June, 2019, a total of 181 candidates in 29 disciplines have been recommended for appointment to entry level scientist post under Indian Council of Agricultural Research.

Analysis of data showed that out of 181

recommended candidates, 46 were from ten State Universities (GBPUA&T, Pantnagar; UAS, Bangalore; UAS, Dharwad; TNAU, Coimbatore; ANGRAU, Hyderabad; UAS, Raichur; CCSHAU, Hisar; PAU, Ludhiana; MPUA&T, Udaipur; AAU, Jorhat), 23 from rest of SAU's, 81 were from four ICAR Deemed to be Universities i.e. IARI, New Delhi (58); CIFE, Mumbai (04); IVRI, Izatnagar (08); NDRI, Karnal (11) and 31 from General Universities with Agriculture Faculties.



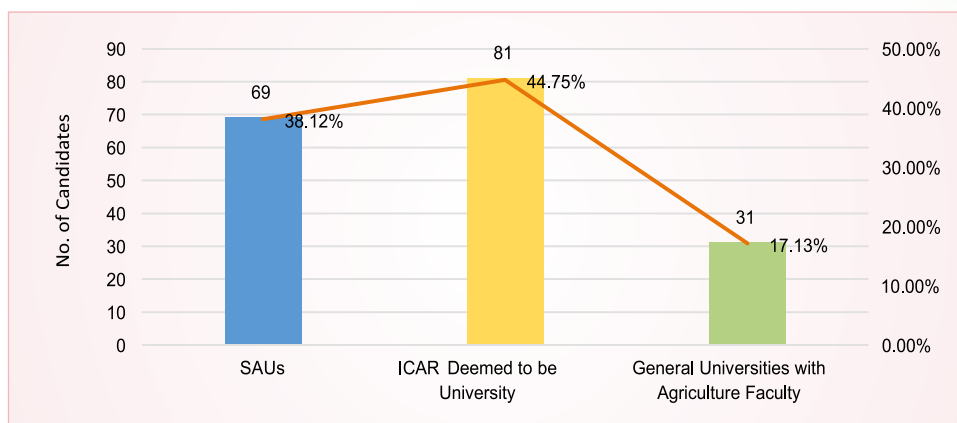
Performance of Top Ten SAUs in ARS



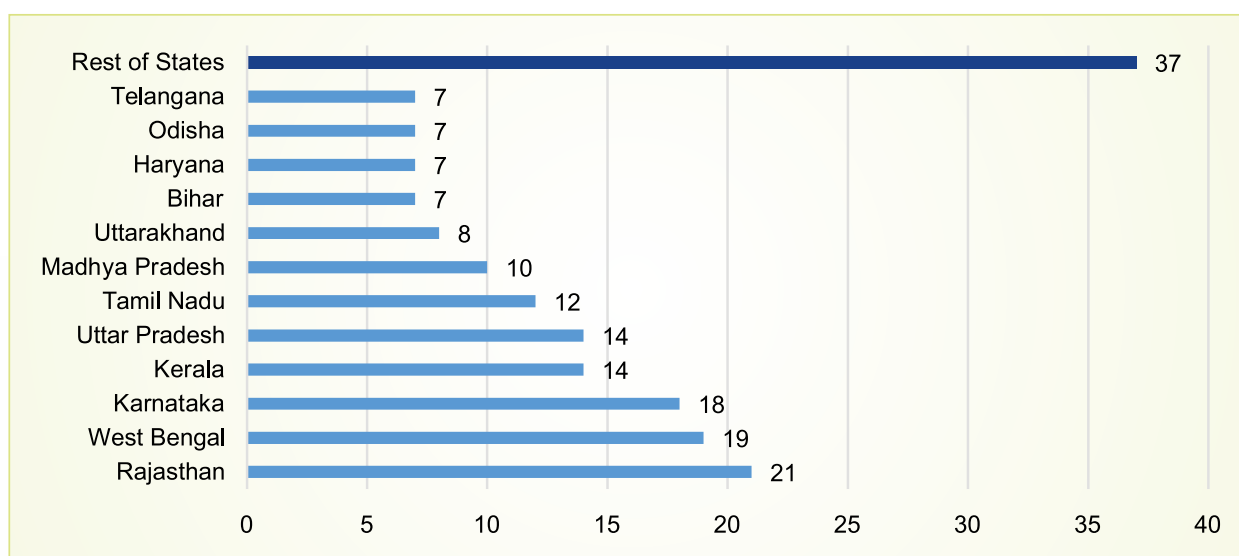
Performance of ICAR Deemed to be Universities in ARS



View of ARS Viva-Voce



Organisation wise performance in ARS



State wise details of successful candidates

Out of 181 recommended candidates about 79.56% successful candidates were from ten states (Rajasthan, West Bengal, Karnataka, Kerala, Uttar Pradesh, Tamil Nadu, Madhya

Pradesh, Uttarakhand, Bihar, Haryana, Odisha and Telangana). Among 181 selected candidates in ARS examinations, 43% were female candidates.

Direct Recruitment

Direct Recruitment/Lateral Entry

During the period Board advertised 72 Research Management Positions. Comprising of three Deputy Directors General, five Directors of National Institutes, ten Assistant Directors General, forty Directors, eleven Joint Directors of National Institutes and three Project Directors. Position-wise breakup of various scientific posts advertised during the year 2019-20 is as below:

The Board completed the recruitment process for 17 posts (Appendix IV), comprising of three Deputy Directors General, five Directors of National Institutes, five Assistant Directors General and remaining were Directors of other ICAR Institutes.



Summary of direct recruitment process completed during the period

Category	No of post(s)	Candidates Applied	Candidates Called	Candidates Appeared	Recommended	NFS
Deputy Directors General	3	78	30	28	3	0
Directors of National Institutes	5	122	47	43	5	0
Assistant Directors General	5	99	46	36	5	0
Directors of other ICAR Institutes	4	93	39	37	4	0
Total	17	392	162	144	17	0



View of Interview Board

In all, the Board had screened three hundred ninety-two applications and had called 162 candidates for interview. Total 144 candidates actually attended the interview. The Board interviews first ten ranking candidates for each post. But during this year on an average

there were 8.47 candidates for each position. Screening of 203 applications for the 9 posts of RMPs was completed, before the process was suspended due to Covid-19 pandemic and subsequent complete lockdown.

Recruitment of Candidates Belonging to SC/ST/OBC and Divyang Categories

Recruitment by Examinations

Candidates belonging to Scheduled Castes, Scheduled Tribes, persons with disabilities (Divyang) and Other Backward Classes were recommended as per the instructions of ICAR/ Government of India. The break-up of the candidates selected under these special categories and the number of vacancies in each category are given below:

Distribution of posts in SC, ST, OBC and Divyang categories for ARS Examination-2017

Category	Vacancies Advertised	Actually filled	Remarks
SC	23	22	Due to non availability of suitable candidates
ST	21	16	
Divyang	10	1	
OBC	48	42	
Total	92	80	

Out of 92 vacancies reserved for SC, ST, Divyang and OBC category, only 12 posts could not be filled due to non-availability of appropriate qualified candidate.

Assessment of Scientists: Career Advancement Scheme (CAS)

Assessment/Promotion of Sr. Scientists under Revised Career Advancement Scheme

During this year, only twenty one proposals in fourteen disciplines received from different ICAR Institutes were assessed for placement from Senior Scientists to the grade of Principal Scientists under the Career Advancement Scheme (CAS). The interviews were conducted from 20 December, 2019 to 27 December, 2019. Recommendations of Board have been sent to the Council.

Details of Assessed Proposals

S. No.	Name of Discipline	Interview Date	Candidates Interviewed
1.	Bio-Chemistry (AS)	20.12.2019	01
2.	Home Science Extension	20.12.2019	01
3.	Agricultural Microbiology	20.12.2019	03
4.	Soil Science Pedology	23.12.2019	01
5.	Environmental Science	23.12.2019	02
6.	Genetics & Cytogenetic/Genetics	23.12.2019	01
7.	Seed Technology	23.12.2019	01
8.	Geography	24.12.2019	01
9.	Livestock Production Management	24.12.2019	03
10.	Agricultural Structures and Process Engineering	26.12.2019	02
11.	Agricultural Processing Engineering	26.12.2019	01
12.	Animal Reproduction & Gynaecology	27.12.2019	02
13.	Fishery Processing Technology	27.12.2019	01
14.	Fishery Resource Management	27.12.2019	01
Total			21

Digitization

For easy retrieval of the NET certificates which were earlier issued in printed form, Board has initiated digitization of NET certificates of NET Examination-2018 (II). Now, NET certificate from the exam NET 2018 onwards, can be downloaded through DIGILOCKER app of MeitY, Government of India.

Online Examinations

ASRB has gradually shifted from Conventional pen and paper examination

to on-line computer based tests. During the year, Board has conducted successfully one National Eligibility Examinations-2019. In this examination a total of 46,353 candidates had registered.

Screening and Interview

Now ASRB is planning to conduct screening and interview of Lateral entry/Direct Interview and Assessment of Scientists on digital mode through Video Conferencing.

Process flow for getting ASRB Certificate (NET 2018-II onwards)

Step 1

- Download DigiLocker app from Google app store

Step 2

- Give your mobile number and otp for sign up and if exiting user please sign in.

Step 3

- Provide your Aadhar number and otp on your registered mobile no (aadhar) for enabling the issued document section

Implementation of the Right to Information Act 2005 & Centralized Public Grievance Redress and Monitoring System (CPGRAMS)

Right to Information Act-2005

As per the Govt. of India guidelines, ASRB is committed to maintain complete transparency in the examinations, recruitments, assessments and selection process and to implement the Right to Information Act, 2005 in letter and spirit. According to section 4 of the RTI Act 2005, all up to date information pertaining to recruitments and assessments are made available on the ASRB website (www.asrb.org.in) from time to time.

The Board has efficiently and satisfactorily responded to various requests and appeals under RTI Act within the stipulated time period as per the provisions of Right to Information Act. Accordingly, the Board as a responsible "Public Authority" has taken due and appropriate action in this regard. Board has appointed two Central Public Information Officers and an Appellate Authority for systematically handling the requests and appeals received from information seekers.

During the period, Board received 224 cases, mainly concerning the following:

- ◆ Disclosure of names of experts.
- ◆ Marks secured in the screening and interviews.
- ◆ Procedure for screening of applications for direct recruitment posts.
- ◆ Marks given by the assessment committee.
- ◆ Marks secured by other applicants in the various examinations.
- ◆ Evaluation process of answer sheet.
- ◆ Answer Key of examinations.
- ◆ Photocopy of answer sheets, OMR sheets and question papers.
- ◆ Proactive orders/decisions of the Board and implementation of Section 4 of the RTI Act in the Board.
- ◆ Details of outsourced man power.

Out of 224 cases, twenty seven applicants filed first appeal. These cases were also disposed of successfully to the satisfaction of all concerned and the replies furnished by the Board. The complete details are given below:

Summary of cases processed in compliance of RTI Act, 2005 during 2019-20

Block I. (Details about the requests and appeals)

	Opening Decisions Balance as on 01.04.2019	No. of Applications received on transfer from other PAS	Received during the year (including transferred to other PAS	No. of Cases transferred to other PAS U/S 6(3)	Decisions where requests/ appeals rejected	Where requests/ appeals accepted
Requests	14	32	178	6	6	212
First Appeal	0	NA	27	NA	3	24
		Total No. of CAPIOs Designated		Total No. of CPIOs Designated		Total No. of AAs Designated
		-		2		1

Block II. (Details of fees collected, penalty imposed and disciplinary action taken)

Registration fee collected (in Rs.) U/S 7(1)	Additional fee collected (in Rs.) U/S 7(3)	Penalty amount recovered (in Rs.) as directed by CIC U/S 20(1)	No. of cases disciplinary action taken against any officer U/S 20(2)
1040/-	20/-	0	0

Block III. (Details of various provisions of section 8 while rejecting the requested information)

No. of times various provision were invoked while rejecting request

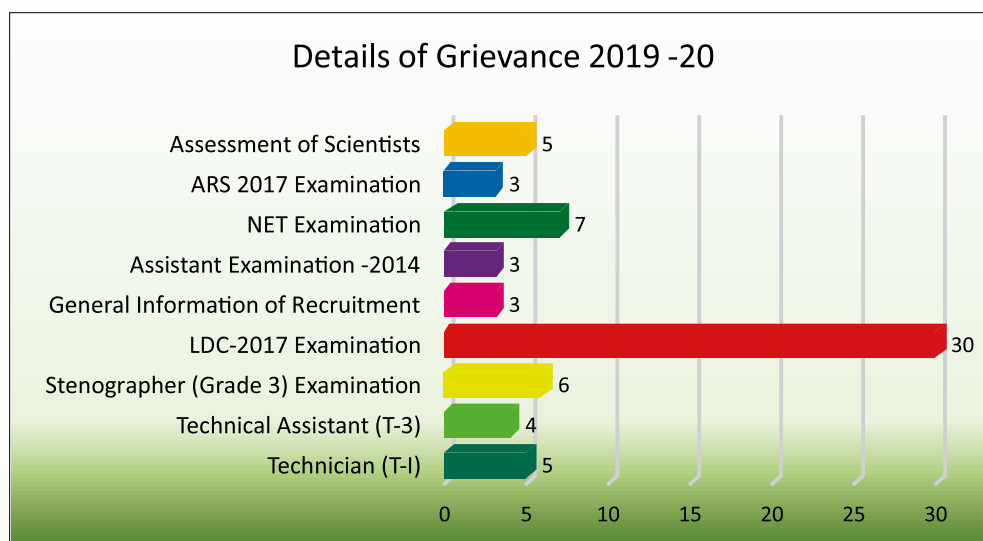
Relevant Sections of RTI Act 2005

Section 8 (1)										Other Sections			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(9)	(11)	(24)	Others
-	-	-	-	3	-	-	-	-	8	-	-	-	3

Centralized Public Grievance Redress and Monitoring System (CPGRAMS)

During the period, the Board received 66 grievances, mainly concerning various issues of recruitment through Examinations

i.e. Technician (T-I), Technical Assistant (T-3), Stenographer Grade-III, LDC 2017, General Information of Recruitment, Assistant Exam 2014, NET Examinations, ARS 2017 and Assessment of Scientists. The Board has satisfactorily disposed off the various requests.



Promotion of Hindi (Rajbhasha)

ASRB is committed to promote progressive use of Hindi in its office to fulfil targets fixed in the annual official language programme 2019-20 as per the official language policy of Department of Official Language, Ministry of Home Affairs, Govt of India. The Board fully ensures that bilingual requirement of the circulars, reports, question papers and other documents, as per the provisions of the Act and Rules, are meticulously complied with.

- ◆ About 98 percent of the officers and 100 percent staff working in the Board have the working knowledge of Hindi.
- ◆ Help literature, such as Agriculture Glossary, Specimen of Standard letters/drafts in Hindi, Hindi equivalents of common sentences etc. are also made available to the staff.
- ◆ Hindi version of examination rules, notices, and syllabi, instructions to candidates, admission certificates, test booklets, answer sheets, question papers, application forms, attendance sheets and attendance lists were printed along with the English version.
- ◆ During the year one advertisement issued by the Board was prepared and published both in Hindi and English language in leading newspapers of the country including 'Rozgar Samachar'.
- ◆ All Computer keyboards in the ASRB office have been provided with letters in Devanagari script.
- ◆ English - Hindi dictionary of important technical terms used in agricultural education / research has been prepared for the benefit of paper setters / translators.
- ◆ The ASRB ensures full and free availability of option to candidates for opting Hindi as medium in all competitive examinations as well as for answering questions in interviews at the Board.
- ◆ ASRB website www.asrb.org.in is bilingual (English and Hindi).
- ◆ During the period, the Board incurred expenditure of ₹ 2,31,900/- for translation of examination material from English to Hindi.

Quarterly meetings of Official Language Implementation

During the period, Board organized four quarterly Official Language Implementation Committee meetings in June, September, December, 2019 and March, 2020. Various issues pertaining to Official Language Implementation were discussed and decisions taken in this meeting.

The quarterly report of ASRB for the quarter ending 31st March, 2020 for the promotion of Official Language showed that:

- ◆ The position of Official Language implementation under Section (3)3 was 100%. Similarly replies sent by ASRB to A & B regions were also 100%.
- ◆ Position of correspondence in Hindi with region A was 96.28%, with region B was 100% and C was 93.98, while target for region C was 65%.
- ◆ Overall performance of noting in Hindi was 93.98%, which exceeded the set target of 75%.
- ◆ On the basis of quarterly report of ASRB for the quarter ending 31 December, 2019, Assistant Director (OL), DARE has informed vide their letter No 413-5/2018-Hindi/13 dated 28 Jan, 2020 that the promotion of Official Language in ASRB is exemplary compared to other offices of DARE.



Quarterly meeting in Progress

Celebration of Hindi Pakhwada

During the year ASRB has organized "Rajbhasha-Hindi Pakhwada" from 11 September, 2019 to 24 September, 2019. Hindi Pakhwada was inaugurated on 11 September, 2019. All Officials/Officers including contractual staff were present on this occasion. Chairman, ASRB in his formal address advised that we should know all languages but should not forget Official Language.

During the Hindi Pakhwada five competitions were held on different aspects of use of Hindi viz Essay writing, Word meaning, Poem recitation, Short story writing based on picture and Noting where in total participants were 56 regular and 45 contractual employees. Details of competitions is as follows:

Details of competitions

Competitions	Dates
Essay writing	11.09.2019
Word meaning	16.09.2019
Poem recitation	18.09.2019
Short Story based on picture competition	19.09.2019
Noting	20.09.2019

The valedictory function was organized on 24 September, 2020. Dr K.V. Prabhu, Chairperson of PPVFRA and Chairman, TOLIC (North Delhi) was the Chief Guest on this occasion. The Chief Guest in his address advised the officials to avoid complex sentences and to write simple Hindi words so that the perception that making notes/letter in Hindi is difficult, could be dispelled. Chairman, ASRB appreciated the progress of implementation of official language policy in ASRB. Cash Prizes and certificates were distributed by the Chief Guest and Chairman to the winners of various events.

Best Performance Award to ASRB

Agricultural Scientists Recruitment Board has been nominated by the Department of Official Language, Northern Regional Implementation Office-1, Ministry of Home Affairs, Govt. of India vide letter No क्षेत्र. पु./2018/ कअक्षेकाका-1 (दि)/दिनांक 20.01.2020 for First Prize in the category of (11 to 50 employee) in "A" Region for best performance in promotion and implementation of official language and Hindi work for the year of 2018-19.

Glimpses of Hindi Pakhwada 2019



Welcome of Dr K. V. Prabhu in Hindi Pakhwada Valedictory Function



Address by Dr K. V. Prabhu Chairperson of PPVFRA and Chairman, TOLIC (North Delhi)



Address by Dr Suresh Pal, Incharge (OL)



View of Celebration of Hindi Pakhwada



Prize Distribution of Various Competitions during Hindi Pakhwada

Rajbhasha Sammelan

ASRB organized Rajbhasha Karyshala on “Rajbhasha Karyavayan : Dainik Kamkaaj Me Karmiko Ke Liye Dhyan Dene Yogya Baten” on 4 September, 2019 at Krishi Anusandhan Bhavan, New Delhi for the officers and staff of the Board. In this Karyshala all Membars, Chairman and other senior officers & staff of ASRB were present. A total of two sessions were organized in the Karyshala. Chairman,

ASRB highlighted the usefulness of Hindi and urged all to use it routinely in official work. On this occasion lectures were delivered by the Dr Vichar Das, former Director, Central Translation Bureau, New Delhi and Assistant Director (OL) Shri Ashok Kumar, Centre for Personnel Talent Management (CEPTAM)-DRDO, New Delhi. Dr Suresh Pal, CTO and Incharge Official Language (OL) proposed formal vote of thanks.



Address by Dr Vichar Das, Former Director, CTB, New Delhi

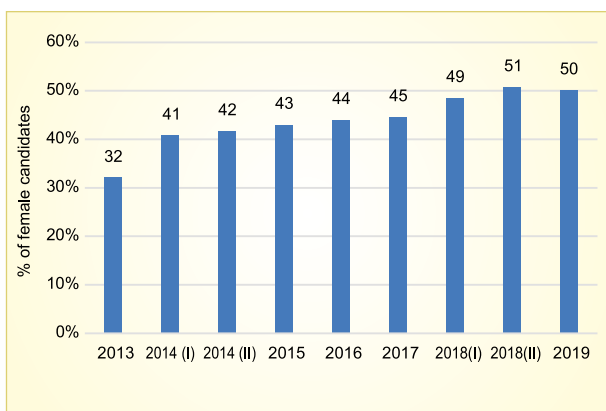
Address by Shri Ashok Kumar, Assistant Director (OL), CEPTAM (DRDO), New Delhi

Women Empowerment

During this year Board has conducted NET Examination-2019 and viva-voce of candidates qualified in Agricultural Research Service Examination (ARS)-2017. Details of women candidates qualified/selected are as follows:

NET Examination

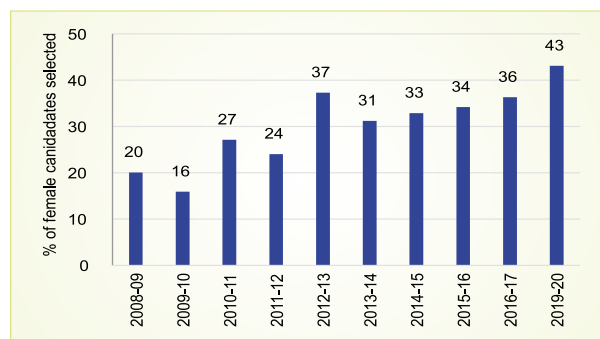
NET examination is a qualifying exam for award of certificates to the qualified candidates for being eligible to apply for positions of Assistant Professors/Lecturers in teaching Institutions/SAUs. Data of last seven years reveal that percentage of qualified women candidates in the NET Examination has increased from about 32% in 2013-14 to 50.15% in 2019-20.



Performance of female candidates in NET Examinations (2013-14 - 2019-20)

Agricultural Research Service Examination

An analysis of data for the period of ten years reveal that percentage of women candidates at the entry level of Agricultural Research Service (ARS) has increased from about 20% in 2008-09 to 43% in 2019-20.



Performance of female candidates in ARS Examination (2008-09 to 2019-20)



View of candidates called for Viva-VOCE

Miscellaneous

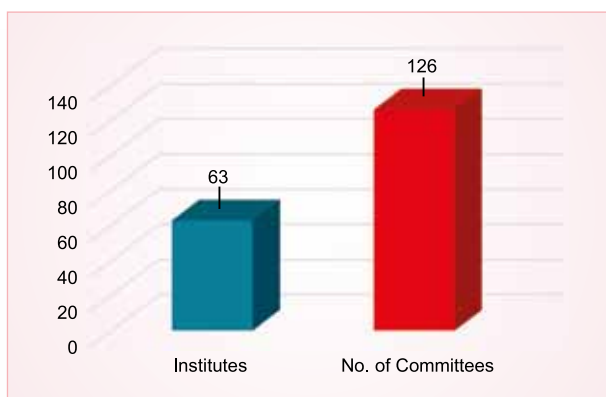
As per the ICAR procedure and rules of Career Advancement Scheme (CAS) for ARS Scientists, the Chairmen of the various committees to consider the cases of promotion of scientists in the ICAR institutes are nominated by the Chairman, ASRB. The Various nominations were accordingly made for heading the selection committees in the institutes by the Chairman, ASRB. Besides this, nominations were also made by the Chairman, ASRB for constitution of Assessment committees for considering cases of technical cadre staff working in ICAR HQ and its institutes across India.

Assessment Promotion of Technical Personnel

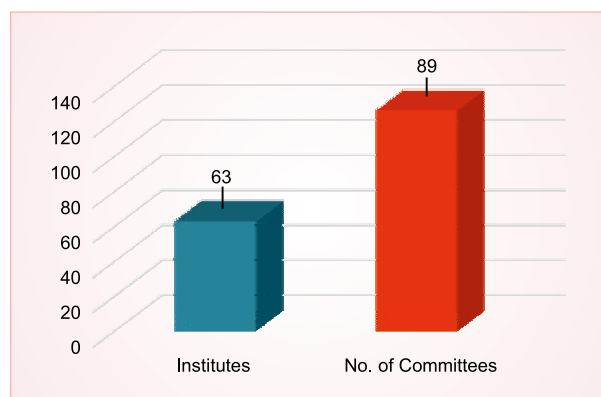
The Board finalized nominations of experts for 63 institutes including ICAR hqrs. for Assessment committees for various categories of technical personnel. Details are given in Appendix V.

Assessment Promotion of Scientists

The Board finalized and notified nomination of experts for 63 institutes for constitution of Departmental Promotion Committees (DPCs) for assessment of scientists from RGP ₹6,000 to ₹7,000, RGP ₹7,000 to ₹8,000 and from RGP ₹8,000 to ₹9,000, the details of which are given in Appendix VI.



Details of Assessment committees constituted for Technical personnel



Details of Assessment committees constituted for Scientists

Honours / Awards / Recognitions

Recognitions/Awards/Honours

Conferred upon: Prof. (Dr) A K Misra, Chairman ASRB

1. Awarded Fellowship of the Confederation of Horticulture Association of India (CHAI), 2019. Participated in valedictory function of the CHAI Conference, as the Chief Guest on 31 May, 2019, held at G.B. Pant University of Agriculture and Technology, Pantnagar, Uttarakhand.



2. Chief Guest in the Golden Jubilee Celebration of Mahatma Phule Krishi Vidyapeeth Rahuri, Maharashtra, and delivered Foundation Day lecture on 29 March, 2019.



3. Chief Guest on the occasion of "Oath Taking Ceremony" of BVSc & A H passing out graduates, held on 7 July, 2019, at CSKHP Agricultural University, Palampur, Himachal Pradesh.



4. Guest of Honor and delivered Convocation Address of the 3rd Convocation of Rajasthan University of Veterinary and Animal Sciences, Bikaner, Rajasthan on 9 August, 2019.



5. Chaired Teacher's Day Lecture of Indian Agricultural Research Institute, New Delhi on 5 September, 2019.



6. Chief Guest and delivered Foundation Day lecture of the University of Agricultural Sciences, Dharwad, Karnataka on 1 October, 2019.



7. Delivered Convocation Address of the 34th Convocation of Dr Panjabrao Deshmukh Krishi Vidyapeeth, Akola, Maharashtra on 5 February, 2020.



8. Guest of Honour in the Pusa Krishi Vigyan Mela of Indian Agricultural Research Institute, New Delhi on 3 March, 2020.



Board Publications

1. Annual Report 2018-19
(Hindi and English)



Receipts and Expenditure of ASRB during 2019-20

Receipts	Amount (in lakhs)
A – Receipts	
Application and Examination fees	Rs. 204.53
Total	Rs. 204.53
B – Expenditure	
Salaries	Rs. 568.62
Wages (Contractual Staff)	Rs. 149.04
Over-Time Allowance (OTA)	Nil
Travel expenses (within country/ Abroad)	Rs. 23.39
Office expenses	Rs. 151.45
Expenditure on Examinations and Selections/Recruitment	
(a) Travelling/ Honorarium expenses (Experts, Advisors and Candidates)	Rs. 98.60
(b) Other expenses	Rs. 168.11
Total Unified Budget	Rs. 1159.21
Grand Total	Rs. 1159.21



Comparative profile of workload of the Board over the preceding five years

	Description of work	2015-16	2016-17	2017-18	2018-19	2019-20
A.	Recruitment by Examinations					
	No. of examinations held	+04	@06	*5	6%	1++
	No. of posts filled up	130	458	495	963	181
	No. of applications received	52,423	1,16,690	1,49,560	1,25,069	46,353
	No. of candidates interviewed	-	363	831	-	657
	No. of centers in India where examinations were held	23	27	47	34	31
B.	Recruitment by Interviews/Direct Interview					
	No. of Posts for which interviews were held	189	55	5	-	17
	No. of applications received	2555	924	117	1366	392
	No. of candidates called for interview	1020	438	56	-	162
	No. of candidates appeared for interview	781	331	44	-	144
C.	No. of candidates qualified for NET	4148	3803	6987	11906	4271
D.	No. of Scientists assessed (CAS)	257	177	219	102	21
E.	Five yearly assessment	-	-	-	-	-
F.	Induction into ARS	-	-	-	-	1

+ ACTO Examination, NET and ARS 2015 (Preliminary Examinations), Assistant (DR) Main Examination and Limited Departmental Competitive Examination 2015 for UDC.

@ ARS 2015 Main Examination, NET 2016(I) Examinations, Common Written Examinations for Technical Assistant (T3) & Technician (TI), and Limited Departmental Competitive Examination 2016 for Assistant & Upper Division Clerk.

* ARS 2016 and NET 2017 Preliminary Examinations, ARS Main Examination, Stenographer Grade-III Examination-2017, LDC Examination-2016 and Limited Departmental Competitive Examination 2017 for Section Officer and Private Secretary at ICAR Headquarters.

% ARS 2017 and NET 2018(I) Preliminary Examinations, ARS-2017 Main Examination, T-1 Examination, Skill Test for LDC, Skill Test for Stenographer Grade-III and NET 2018(II) Examinations.

++ Net Examination 2019

Discipline-wise break-up of candidates in NET 2019

Sl. No	Discipline Name	Candidates Registered	Candidates Appeared	Candidates Qualified (%)
1.	Agricultural Biotechnology	4419	3013	144 (4.78)
2.	Agricultural Entomology	2253	1634	344 (21.05)
3.	Agricultural Microbiology	2876	2039	574 (28.15)
4.	Economic Botany & Plant Genetics Resources	467	276	3 (1.09)
5.	Genetics & Plant Breeding	2550	1853	58 (3.13)
6.	Nematology	156	99	22 (22.22)
7.	Plant Biochemistry	724	472	0 (0.00)
8.	Plant Pathology	2019	1420	105 (7.39)
9.	Plant Physiology	1832	1369	28 (2.05)
10.	Seed Science & Technology	570	401	133 (33.17)
11.	Floriculture & Landscaping	597	425	101 (23.76)
12.	Fruit Science	1581	1191	449 (37.70)
13.	Spices, Plantation & Medicinal & Aromatic Plants	282	204	80 (39.22)
14.	Vegetable Science	1881	1402	235 (16.46)
15.	Animal Biochemistry	314	238	64 (26.89)
16.	Animal Biotechnology	456	305	51 (16.72)
17.	Animal Genetics & Breeding	173	127	28 (22.05)
18.	Animal Nutrition	241	177	36 (20.34)
19.	Animal Physiology	308	226	55 (24.34)
20.	Animal Reproduction & Gynaecology	279	189	53 (28.04)
21.	Dairy Chemistry	51	40	5 (12.50)
22.	Dairy Microbiology	75	56	13 (23.21)
23.	Dairy Technology	285	198	22 (11.11)
24.	Livestock Product Technology	152	122	5 (4.10)
25.	Livestock Production Management	514	396	157(39.65)
26.	Poultry Science	68	55	29 (52.73)
27.	Veterinary Medicine	336	245	76 (31.02)
28.	Veterinary Microbiology	203	143	39 (27.27)
29.	Veterinary Parasitology	93	71	29 (40.85)

Sl. No	Discipline Name	Candidates Registered	Candidates Appeared	Candidates Qualified (%)
30.	Veterinary Pathology	200	145	17 (11.72)
31.	Veterinary Pharmacology	154	110	15 (13.64)
32.	Veterinary Public Health	139	107	14 (13.08)
33.	Veterinary Surgery	270	211	65 (30.81)
34.	Aquaculture	638	457	2 (0.44)
35.	Fisheries Resource Management	309	214	39 (18.22)
36.	Fish Process Technology	224	178	67 (37.64)
37.	Fish Nutrition	47	32	3 (9.38)
38.	Fish Health	80	60	4 (6.67)
39.	Fish Genetics & Breeding	42	32	16 (50.00)
40.	Agricultural Chemicals	60	42	12 (28.57)
41.	Agricultural Meteorology	320	252	61 (24.21)
42.	Agroforestry	791	575	52 (9.04)
43.	Agronomy	3715	2868	242 (8.44)
44.	Environmental Sciences	1405	959	0 (0.00)
45.	Soil Sciences	2326	1698	239 (14.08)
46.	Agricultural Business Management	586	395	0 (0.00)
47.	Agricultural Economics	1298	910	23 (2.53)
48.	Agricultural Extension	1843	1306	29 (2.22)
49.	Agricultural Statistics and Informatics	664	507	32 (6.31)
50.	Home Sciences	497	331	49 (14.80)
51.	Farm Machinery and Power	582	469	40 (8.53)
52.	Computer Application & IT	864	540	14 (2.59)
53.	Land and Water Management Engineering	726	551	219 (39.75)
54.	Bioinformatics	373	243	4 (1.65)
55.	Food Technology	1813	1355	16 (1.18)
56.	Agricultural Structures and Process Engineering Environmental Management	567	434	29 (6.68)
57.	Veterinary Anatomy	65	50	30 (60.00)
	Total	46353	33417	4271 (12.78)

Direct Recruitment 2019-20

Sl. No	Advt. No. & Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Interviewed	Selected	Recommendation Sent to Council on
DEPUTY DIRECTOR GENERALS								
1.	01/2019 (06)	Deputy Director General (CS)	17.01.2020	19	10	10	Selected	17.01.2020
2.	01/2019 (07)	Deputy Director General (AS)	24.01.2020	35	10	09	Selected	24.01.2020
3.	01/2019 (08)	Deputy Director General (NRM)	27.01.2020	24	10	09	Selected	27.01.2020
DIRECTORS OF NATIONAL INSTITUTES								
4.	01/2019 (01)	Director, Indian Agricultural Research Institute, New Delhi	15.01.2020	35	11	10	Selected	15.01.2020
5.	01/2019 (02)	Director, National Dairy Research Institute, Karnal	25.01.2020	32	10	10	Selected	25.01.2020
6.	01/2019 (05)	Director, National Institute of Abiotic Stress Management, Baramati	28.01.2020	26	10	08	Selected	28.01.2020
7.	01/2019 (03)	Director, National Institute of Biotic Stress Management, Raipur	29.01.2020	18	10	09	Selected	29.01.2020
8.	01/2019 (04)	Director, Indian Institute of Agricultural Biotechnology, Ranchi	30.01.2020	11	06	06	Selected	30.01.2020
ASSISTANT DIRECTOR GENERALS								
9.	01/2019 (15)	Assistant Director General (PIM) at ICAR, HQ, New Delhi	17.02.2020	18	06	04	Selected	17.02.2020

Sl. No	Advt. No. & Item No.	Name of the Post	Interview Date	Candidates Applied	Candidates Called	Candidates Interviewed	Selected	Recommendation Sent to Council on
10.	01/2019 (18)	Assistant Director General (FE) at ICAR, HQ, New Delhi	19.02.2020	17	11	10	Selected	19.02.2020
11.	01/2019 (13)	Assistant Director General (AN&P) at ICAR, HQ, New Delhi	21.02.2020	25	11	09	Selected	21.02.2020
12.	01/2019 (17)	Assistant Director General (AP&B) at ICAR, HQ, New Delhi	24.02.2020	26	10	07	Selected	24.02.2020
13.	01/2019 (14)	Assistant Director General (IF) at ICAR, HQ, New Delhi	26.02.2020	13	08	06	Selected	26.02.2020

DIRECTORS OF OTHER THAN NATIONAL INSTITUTE

14.	01/2019 (29)	Director, Central Institute of Agricultural Engineering, Bhopal	18.02.2020	14	09	09	Selected	18.02.2020
15.	01/2019 (23)	Director, Directorate of Rapeseed Mustard Research, Bharatpur	20.02.2020	26	10	09	Selected	21.02.2020
16.	01/2019 (19)	Director, Agricultural Technology Application Research Institute, Bangalore	27.02.2020	38	10	09	Selected	27.02.2020
17.	01/2019 (20)	Director, Central Research Institute for Jute and Allied Fibers, Barrakpore	28.02.2020	15	10	10	Selected	28.02.2020

List of Institutes for which Departmental Promotion Committees for Technical Cadre Posts (2019-20) were constituted by the ASRB as per Rules

S.No.	Name of the Institute	No. of Committee
I.	AGRICULTURAL ENGINEERING	
1.	ICAR-Central Institute of Agricultural Engineering, Bhopal	01
2.	ICAR-Central Institute of Post-Harvest Engineering & Technology, Ludhiana	04
3.	ICAR-National Institute of Natural Fibres Engineering & Technology, Kolkata	01
II.	ANIMAL SCIENCE	
4.	ICAR-Central Avian Research Institute, Izatnagar, Bareilly	02
5.	ICAR-Central Sheep & Wool Research Institute, Avikanagar	03
6.	ICAR-Indian Veterinary Research Institute, Izatnagar, Bareilly	04
7.	ICAR-National Bureau of Animal Genetic Resources, Karnal	03
8.	ICAR-National Institute of Animal Nutrition & Physiology, Bengaluru	02
9.	ICAR-National Institute of High Security Animal Diseases, Bhopal	01
10.	ICAR-National Research Centre on Mithun, Medziphema	04
III.	CROP SCIENCE	
11.	ICAR- Indian Institute of Millets Research, Hyderabad	01
12.	ICAR-Central Institute for Cotton Research, Nagpur	02
13.	ICAR-Central Research Institute for Jute & Allied Fibers, Barrackpore	02
14.	ICAR-Directorate of Groundnut Research, Junagadh	02
15.	ICAR-Directorate of Rapeseed Mustard Research, Bharatpur	02
16.	ICAR-Indian Agricultural Research Institute, New Delhi	03
17.	ICAR-Indian Institute of Oilseeds Research, Hyderabad	01
18.	ICAR-Indian Institute of Pulses Research, Kanpur	01
19.	ICAR-Indian Institute of Rice Research, Hyderabad	03
20.	ICAR-Indian Institute of Seed Science, Mau	01
21.	ICAR-Indian Institute of Soybean Research, Indore	04
22.	ICAR-Indian Institute of Sugarcane Research, Lucknow	03
23.	ICAR-Indian Institute of Wheat and Barley Research, Karnal	01
24.	ICAR-National Bureau of Agricultural Insect Resources, Bengaluru	01
25.	ICAR-National Bureau of Agriculturally Important Microorganisms, Mau	01
26.	ICAR-National Bureau of Plant Genetic Resources, Delhi	01
27.	ICAR-National Research Centre for Integrated Pest Management, Delhi	04
28.	ICAR-National Research Centre on Plant Biotechnology, Delhi	01
29.	ICAR-National Rice Research Institute, Cuttack	02
30.	ICAR-Vivekananda Parvatiya Krishi Anusandhan Sansthan, Almora	02

S.No.	Name of the Institute	No. of Committee
IV.	FISHERIES SCIENCE	
31.	ICAR-Central Inland Fisheries Research Institute, Barrackpore	01
32.	ICAR-Central Institute of Brackishwater Aquaculture, Chennai	02
33.	ICAR-Central Institute of Fisheries Technology, Cochin	01
34.	ICAR-Central Marine Fisheries Research Institute, Kochi	01
35.	ICAR-Directorate of Coldwater Fisheries Research, Bhimtal, Nainital	02
36.	ICAR-National Bureau of Fish Genetic Resources, Lucknow	02
V.	HORTICULTURAL SCIENCE	
37.	ICAR-Central Citrus Research Institute, Nagpur	02
38.	ICAR-Central Institute for Arid Horticulture, Bikaner	02
39.	ICAR-Central Institute of Temperate Horticulture, Srinagar	01
40.	ICAR-Central Island Agricultural Research Institute, Port Blair	01
41.	ICAR-Central Plantation Crops Research Institute, Kasargod	04
42.	ICAR-Central Potato Research Institute, Shimla	02
43.	ICAR-Central Tuber Crops Research Institute, Trivandrum	01
44.	ICAR-Directorate of Medicinal and Aromatic Plants Research, Anand	01
45.	ICAR-Directorate of Mushroom Research, Solan	01
46.	ICAR-Indian Institute of Horticultural Research, Bengaluru	01
47.	ICAR-Indian Institute of Oil Palm Research, Pedavegi	02
48.	ICAR-Indian Institute of Spices Research, Calicut	08
49.	ICAR-Indian Institute of Vegetable Research, Varanasi	01
VI.	NATURAL RESOURCE MANAGEMENT	
50.	ICAR-Research Complex for Eastern Region, Patna	01
51.	ICAR-Central Arid Zone Research Institute, Jodhpur	01
52.	ICAR-Central Coastal Agricultural Research Institute, Goa	02
53.	ICAR-Central Research Institute for Dryland Agriculture, Hyderabad	01
54.	ICAR-Central Soil Salinity Research Institute, Karnal	01
55.	ICAR-Directorate of Weed Research, Jabalpur	01
56.	ICAR-ICAR Res. Complex for NEH Region, Barapani	03
57.	ICAR-Indian Institute of Soil & Water Conservation, Dehradun	01
58.	ICAR-Indian Institute of Soil Science, Bhopal	07
59.	ICAR-National Bureau of Soil Survey & Land Use Planning, Nagpur	02
VII.	AGRICULTURAL EXTENSION	
61.	ICAR-Agricultural Technology Application Research Institute, Jodhpur (Rajasthan)-Zone-II	01
61.	ICAR-Agricultural Technology Application Research Institute, Kolkata (West Bengal)-Zone-V	01
62.	ICAR-Agricultural Technology Application Research Institute, Jabalpur (Madhya Pradesh)- Zone- IX	01
63.	ICAR HQRs, New Delhi	04
Total		126

List of Institutes for which Departmental Promotion Committees (2019-20) were constituted by the ASRB as per Rules for Careers Advancement of ARS Scientist

S.No.	Name of the Institute	No. of Committee
I.	AGRICULTURAL EDUCATION	
1.	ICAR-National Academy of Agricultural Research Management, Hyderabad	01
2.	ICAR-National Institute of Agricultural Economics & Policy Research, Delhi	01
II.	AGRICULTURAL ENGINEERING	
3.	ICAR-Central Institute of Post-Harvest Engineering & Technology, Ludhiana	01
III.	ANIMAL SCIENCES	
4.	ICAR-Central Institute for Research on Buffaloes, Hissar	01
5.	ICAR-Central Institute for Research on Cattle, Meerut	01
6.	ICAR-Central Institute for Research on Goats, Mathura	01
7.	ICAR-Directorate on Foot and Mouth Disease, Mukeshwar	01
8.	ICAR-Indian Veterinary Research Institute, Izatnagar, Bareilly	02
9.	ICAR-National Institute of High Security Animal Diseases, Bhopal	01
10.	ICAR-National Institute of Veterinary Epidemiology and Disease Informatics, Bengaluru (NIVEDI)	02
11.	ICAR-National Research Centre on Yak, West Kemang	01
IV.	CROP SCIENCES	
12.	ICAR- Indian Institute of Millets Research, Hyderabad	01
13.	ICAR-Central Research Institute for Jute & Allied Fibers, Barrackpore	01
14.	ICAR-Directorate of Groundnut Research, Junagadh	02
15.	ICAR-Indian Agricultural Research Institute, New Delhi	01
16.	ICAR-Indian Grassland & Fodder Research Institutem, Jhansi	01
17.	ICAR-Indian Institute of Agricultural Biotechnology, Ranchi	01
18.	ICAR-Indian Institute of Maize Research, Ludhiana	01
19.	ICAR-Indian Institute of Oilseeds Research, Hyderabad	01
20.	ICAR-Indian Institute of Pulses Research, Kanpur	01
21.	ICAR-Indian Institute of Rice Research, Hyderabad	01
22.	ICAR-Indian Institute of Seed Science, Mau	01
23.	ICAR-Indian Institute of Soybean Research, Indore	01
24.	ICAR-Indian Institute of Sugarcane Research, Lucknow	01
25.	ICAR-Indian Institute of Wheat and Barley Research, Karnal	02
26.	ICAR-National Bureau of Agricultural Insect Resources, Bengaluru	02
27.	ICAR-National Bureau of Agriculturally Important Microorganisms, Mau	01
28.	ICAR-National Institute of Biotic Stress Management, Raipur	02
29.	ICAR-National Research Centre for Integrated Pest Management, Delhi	01
30.	ICAR-National Research Centre on Plant Biotechnology, Delhi	01

S.No.	Name of the Institute	No. of Committee
31	ICAR-Vivekananda Parvatiya Krishi Anusandhan Sansthan, Almora	01
V.	FISHERIES SCIENCE	
32.	ICAR-Central Inland Fisheries Research Institute, Barrackpore	02
33.	ICAR-Central Institute of Brackishwater Aquaculture, Chennai	01
34.	ICAR-Central Institute of Fisheries Technology, Cochin	01
35.	ICAR-Central Institute of Freshwater Aquaculture, Bhubaneshwar	01
36.	ICAR-Central Marine Fisheries Research Institute, Kochi	01
37.	ICAR-National Bureau of Fish Genetic Resources, Lucknow	01
VI.	HORTICULTURAL SCIENCE	
38.	ICAR-National Research Centre on Seed Spices, Ajmer	02
39.	ICAR-Central Institute for Arid Horticulture, Bikaner	01
40.	ICAR-Central Institute for Subtropical Horticulture, Lucknow	01
41.	ICAR-Central Institute of Temperate Horticulture, Srinagar	01
42.	ICAR-Central Plantation Crops Research Institute, Kasargod	01
43.	ICAR-Central Tuber Crops Research Institute, Trivandrum	03
44.	ICAR-Directorate of Cashew Research, Puttur	06
45.	ICAR-Directorate of Mushroom Research, Solan	01
46.	ICAR-Directorate of Onion and Garlic Research, Pune	01
47.	ICAR-Indian Institute of Vegetable Research, Varanasi	04
48.	ICAR-National Research Centre for Grapes, Pune	01
49.	ICAR-National Research Centre for Litchi, Muzaffarpur	01
VII.	NATURAL RESOURCE MANAGEMENT	
50.	ICAR Indian Institute of Farming Systems Research, Modipuram	01
51.	ICAR Research Complex for Eastern Region, Patna	05
52.	ICAR-Central Agroforestry Research Institute, Mansi	01
53.	ICAR-Central Arid Zone Research Institute, Jodhpur	01
54.	ICAR-Central Research Institute for Dryland Agriculture, Hyderabad	01
55.	ICAR-Directorate of Weed Research, Jabalpur	01
56.	ICAR-ICAR Res. Complex for NEH Region, Barapani	01
57.	ICAR-Indian Institute of Soil Science, Bhopal	05
58.	ICAR-Indian Institute of Water Management, Bhubaneshwar	01
59.	ICAR-National Bureau of Soil Survey & Land Use Planning, Nagpur	01
VIII.	AGRICULTURAL EXTENSION	
60.	ICAR-Agricultural Technology Application Research Institute, Ludhiana (Punjab)- Zone-I	01
61.	ICAR-Agricultural Technology Application Research Institute, Jabalpur (Madhya Pradesh)- Zone- IX	01
62.	ICAR-Agricultural Technology Application Research Institute, Hyderabad (Andhra Pradesh)-Zone- X	01
63.	ICAR-Agricultural Technology Application Research Institute, Bengaluru (Karnataka)- Zone-XI	01
Total		89

Sanctioned Strength of the Board during 2019-20

SI No.	Post	Sanctioned	In - Position As on 31.3.2020	Vacant
1.	Chairman	1	1	-
2.	Member	3	3	-
3.	Secretary (J S Level)	1	1	-
4.	Sr. Expert (IT) Principal Scientist Level	1	-	1
5.	Controller of Examinations (Director Level)	1	1*	-
6.	Deputy Secretary/Deputy Director Finance	5	2*	3
7.	Under Secretary	5	1*	4
8.	Assistant Director (OL)	1	-	1
9.	Finance & Account officer	2	1*	1
10.	Sr. Technical Officer(T6) IT	3	1**	3
11.	Section Officer	11	5*	6
12.	Principal Private Secretary	4	2*	2
13.	Private Secretary	6	1*	5
14.	Assistant	30	11*	19
15.	Personal Assistant	4	1*	3
16.	Steno	4	0	4
17.	Hindi Translator	2	0	2
	Total	84	31	54
	Additional (Spare)			
18.	Chief Technical Officer- T9 (Agronomy)	-	1	Spare
19.	Upper Division clerk	-	4	Spare
20.	Driver	-	1	Spare
21.	Skilled Support Staff	-	2	Spare
	Total	84	39	54

* Deemed Deputation,

** Technical Officer on Deemed Deputation

Personnel (Appointments, Promotions Transfers, Retirements etc.)

Appointments/Joining



Dr Pranjib K. Chakrabarty joined Agricultural Scientists Recruitment Board (ASRB) as Member (Plant Sciences), on 16th April 2019. Before joining ASRB he served ICAR in various capacities as Scientist (Plant Pathology), Principal

Scientist (Biotechnology) and Head, Division of Crop Improvement at Central Institute for Cotton Research (CICR) Nagpur. In Oct 2013 he joined as Assistant Director General (Plant Protection & Biosafety) at ICAR, Krishi Bhavan, New Delhi and served the Council in this position for 5.6 years until April 2019. During the period he also looked after the responsibilities of ADG (Commercial crops) for a period of one year, ADG (OP) for a period of two years besides, Project coordinators of AICRP Nematodes and AICRP (Honey bees and Pollinators), as additional charges.

First class throughout his academic career, Dr Chakrabarty did pioneering research on molecular basis of plant-pathogen interaction and signal transduction of disease resistance for five years at University of Florida, Gainesville and University of Missouri-Columbia in Columbia, USA. He is also an adjunct faculty of the University of Florida, USA. Besides, he also visited several countries including Australia, UK, Canada, Brazil, Ecuador, Switzerland, Netherlands, China, Malaysia, Singapore, Nepal, Bhutan, Ethiopia, Bangladesh etc., for presentation of his research or leading Indian delegations in global bodies or as a member of Indian delegation, representing causes of India on Plant protection and biosafety.

Key Research Achievements included a patent on ready-to-use PCR detection kit for detection of *Xanthomonas malvacearum* - a seed borne pathogen of cotton. He has developed molecular diagnostic tools for detection of all the major pathogens of cotton. He has developed 6 gene constructs including 5 RNAi and a chitinase, (*chi1*) gene constructs for cotton transformation. Using them Dr Chakrabarty developed transgenic diploid cotton with enhanced expression of a unique class I chitinase gene showing delayed pathogenesis of foliar fungal pathogens of cotton and RNAi-mediated transgenic cotton tolerant to cotton leaf curl virus. He is associated with development and registration of unique genotypes of cotton that includes three, compact and jassid-tolerant interspecific *hirsutum* cotton; one interspecific brown-linted *hirsutum* cotton derivative MSH53; one compact and jassid-tolerant *arboreum* genotype and an unique and unprecedented big boll *hirsutum* genotype containing BBR1 gene. (CNH-BBC).

He is recipient of a number of academic and professional awards and Fellowships, and Fellow of a number of prestigious Professional Societies including, National Academy of Agricultural Sciences. He was President of Indian Society of Mycology and Plant Pathology for two years and is currently the President of the prestigious Indian Phytopathological Society, New Delhi.

He published 73 gene sequences in GenBank. He is life member of 5 professional Societies and published 75 peer-reviewed research papers in National and International Journals of repute. He has published papers

in several internationally reputed journals including, Plant Cell, Plant Journal, American Phytopathology, Molecular Plant-Microbe Interaction, Euro Journal of Plant Pathology, PloS One, Can J of Plant Pathology, Journal of Bacteriology, Molecular Biology Reporter, Journal of Biochemistry & Biotechnology, Virus Disease, etc. He guided 12 MSc and PhD students.

As ADG in ICAR, he was responsible for Coordination of activities related to Plant Protection and Biosafety in ICAR. Besides, he acted as member of Central Insecticide Board and Registration Committee (CIB&RC); Chairman of FAD3, Bureau of Indian Standards; Chairman, Technical Committee on Monitoring of pesticide Residues at National Level, DAC, MoA&FW; Chairman, sub-committee on crop grouping for harmonization of MRL; Chairman sub-committee of developing guidelines for registration of biocides; Biostimulants; Nodal officer, Minor use pesticide program; members of several statutory and ICAR bodies; Member, RCGM, DBT; Member of Task Force of DRDO. He also served as Member, Executive body of the National Institute for Plant Health Management, DAC, MoA&FW, and member EC of NIPHM (DAC&FW) and BCKVV, Kalyani, WB.



Dr K K Singh obtained B.Sc. (Agril. Engg) from Allahabad Agricultural Institute, Allahabad in 1981; Master of Technology (Processing & Agril. Structures) degree from Punjab Agricultural University, Ludhiana in 1985 and Ph.D. from the Indian Institute of Technology, Kharagpur in 1997. Started his career as Assistant Professor at RAU, Pusa in August, 1984 and continued until May, 1985, thereafter, joined Central Institute of Agricultural Engineering, Bhopal as Scientist S-1 (ARS-1985) in May, 1986 and worked at different positions until April, 2007 before joining as Head, Food Grains & Oilseeds

Processing Division at the Central Institute of Post Harvest Engineering & Technology, Ludhiana. Thereafter, he served as Assistant Director General (Process Engineering) at ICAR HQ, New Delhi and Director, ICAR-Central Institute of Agricultural Engineering, Bhopal from 2010-14 and 2014-19, respectively. Finally, he joined as Member (NRM Group) at Agricultural Scientists Recruitment Board (ASRB), Department of Agriculture Research & Education, Ministry of Agriculture, Govt. of India on April 16, 2019.

Dr Singh authored a popular text book entitled 'Unit Operations of Agricultural Processing'. He has been recipient of several prestigious awards and honors, such as Rafi Ahmed Kidwai Award, Jawaharlal Nehru Award, Fellowships of the National Academy of Agricultural Sciences (NAAS), Recognition Award of the NAAS, and Fellowship of the Indian Society of Agricultural Engineers. He pursued **Post Doctoral Research work** from 2000-01 at the North Dakota State University, USA. He completed the management programme on 'Leadership for the 21st Century' organized by Harvard University, USA. He visited USA, Italy, Germany, Philippines, Thailand, China, Vietnam, and Cambodia a number of times to lead the Indian Delegation and attend meetings of the International Organization for Standardization and United States Agencies, like Food and Agriculture Organization, Centre for Sustainable Agricultural Mechanization (CSAM), Economic and Social Commission for **Asia** and the **Pacific** (ESCAP), etc.

He served as Chairman, Agriculture & Food Processing Equipment Sectional Committee (FAD-20) and Agricultural Machinery & Equipment Sectional Committee (FAD-11) of BIS. He also served in a number of prestigious committees and boards as Member, like GB and AGM of ICAR, APEDA, Board of Management of PAU, Ludhiana, RSKVV, Gwalior, NIFTEM, Kundli, INST, Mohali, etc.

Promotions/Transfer

- ◆ Shri Ravi Bhushan Tiwary, Senior Technical Assistant promoted as Technical Officer w.e.f. 11, November, 2019.
- ◆ Smt. Sushma Sethi, Assistant, transferred on promotion as Section Officer from ASRB to ICAR, H.Q. w.e.f 15, October, 2019.
- ◆ Shri S. S. Dogra, Upper Division Clerk, promoted as Assistant w.e.f. 26, December, 2019.

- ◆ Shri R. P. Yadav, Assistant Finance & Account Officer, promoted as Finance & Account Officer w.e.f. 06.03.2020.
- ◆ Shri Rakesh Sharma, Upper Division Clerk, promoted as Assistant w.e.f. 17.09.2019.

Superannuation/Retirements

- ◆ Shri Vinod Kumar, Assistant retired on 31 March, 2020 on attaining superannuation.

List of the officers and staff of the Board in position as on 31.03.2020

S. No.	Name of Officers and Staff	Designation
1.	Prof (Dr) A. K. Misra	Chairman
2.	Prof (Dr) A. K. Srivastava	Member (AS)
3.	Dr P. K. Chakrabarty	Member (PS)
4.	Dr K. K. Singh	Member (NRM)
5.	Sh Vivek Aggarwal	Secretary
6.	Sh J. Ravi	Director
7.	Sh Rajinder Kumar	Deputy Secretary (Rectt. & Estt.)
8.	Sh Ved Prakash	Controller of Examinations
9.	Dr Suresh Pal	Chief Technical Officer
10.	Sh Ajay Gautam	Under Secretary
11.	Sh Mukesh Kumar Khurana	Private Principal Secretary
12.	Ms Seema Bammi	Private Principal Secretary
13.	Shri R. P. Yadav	Finance and Account Officer
14.	Sh Lal Singh Rawat	Section Officer
15.	Sh Anurag Arora	Section Officer
16.	Ms Neeru Khanna	Private Secretary
17.	Sh Vikash Jain	Section Officer
18.	Sh Ashish Verma	Section Officer
19.	Sh Upender Mehta	Section Officer
20.	Ms Usha Nair	Personal Assistant
21.	Sh Ravi Bhushan Tiwary	Technical Officer
Staff		
22.	Sh Satish Pal Singh	Assistant
23.	Sh Vinod Kumar	Assistant
24.	Sh Rualmuanthang Thawmte	Assistant
25.	Sh Sukh Pal Singh	Assistant
26.	Sh Pradeep Dagar	Assistant
27.	Sh Vikram Goyat	Assistant
28.	Sh Deepesh Aggarwal	Assistant
29.	Sh Lalit Kumar Pal	Assistant
30.	Sh Himanshu Kumar Gautam	Assistant

Appendix IX

S. No.	Name of Officers and Staff	Designation
31.	Sh S. S. Dogra	Assistant
32.	Sh. Rakesh Kumar Sharma	Assistant
33.	Sh Mahadev Pal	Upper Division Clerk
34.	Sh Roshan Singh Rawat	Upper Division Clerk
35.	Sh Ravinder Singh Rawat	Upper Division Clerk
36.	Sh Dheeraj Singh	Upper Division Clerk
37.	Sh Shiv Prasad	Skilled Support Staff
38.	Sh Suresh Kumar	Skilled Support Staff
39.	Sh Surendra Kumar	Driver





Address by Hon'ble Union Minister of Agriculture and Farmers' Welfare during foundation laying ceremony of new building of ASRB



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

Department of Agricultural Research and Education
Ministry of Agriculture and Farmers' Welfare, Govt. of India
Krishi Anusandhan Bhawan-I, Pusa, New Delhi 110012

